

REGULAR SESSION

TUESDAY

NOVEMBER 18, 2014

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Gary W. Bauer, Tom Dunlap, Joe Hintz.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the November 6, 2014 meeting(s) were presented to the Board. Tom Dunlap made the motion to waive the reading of the minutes of the November 6, 2014 meeting(s) and approve as presented. Gary W. Bauer seconded the motion. Voting was as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

14-338

IN THE MATTER OF CERTIFYING CLAIMS SCHEDULES TO THE HURON COUNTY AUDITOR FOR PAYMENT

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, as per Ohio Revised Code 305.10, a resolution must be made by the Board of Huron County Commissioners to accompany the Claims Schedule to the Huron County Auditor's Office for payment; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners does hereby approve Claim Schedule 11/18/14 and authorizes the Huron County Auditor to make the necessary warrants; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Tom Dunlap seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

Payment Line Report As Of: 11/17/2014 10:03:48 AM
Table with columns: Vendor Name, Invoice Date, Invoice Number, Invoice Amount, Project Check Number. Includes vendors like KARIBACH LICENSE BINDERS, MARK CHAIR, and various lamp vendors.

Printed on 11/17/2014 10:03:48 AM by gbauder

Payment Line Report As Of: 11/17/2014 10:03:48 AM
Table with columns: Vendor Name, Invoice Date, Invoice Number, Invoice Amount, Project Check Number. Includes vendors like HURON COUNTY, HURON COUNTY COMMISSIONERS, HURON COUNTY BOARD OF COMMISSIONERS, and various service providers.

Printed on 11/17/2014 10:03:48 AM by gbauder

Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Project Check Number. Includes entries for City of Norwalk, OGD, and various contractors.

Printed as: 11/17/2014 10:03:48 AM by: Admin

Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Project Check Number. Includes entries for OGD, OGD ASSOCIATION OF CAPITAL DEFENSE, and various contractors.

Printed as: 11/17/2014 10:03:48 AM by: Admin

Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Project Check Number. Includes entries for OGD, OGD ASSOCIATION OF CAPITAL DEFENSE, and various contractors.

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Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Project Check Number. Includes entries for OGD, OGD ASSOCIATION OF CAPITAL DEFENSE, and various contractors.

Printed as: 11/17/2014 10:03:48 AM by: Admin

Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Budget Check Number. Includes entries for various vendors like COMMUNITY TRAINING HOMES INC, POSTER CARE, and various construction services.

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Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Budget Check Number. Includes entries for vendors like BROADBENT COUNTY, NORTONVALE HOLDINGS LTD, and various utility and service providers.

Handwritten signatures and initials over the table.

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Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Budget Check Number. Includes entries for vendors like CITY OF MOWATAK, CITY OF COLUMBUS, and various construction and maintenance services.

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Payment Line Report As Of: 11/17/2014 10:03:48 AM

Table with columns: Name, Vendor Name, Invoice Line Description, Amount, Budget Check Number. Includes entries for vendors like DANIEL LANTZ AMBERO, DANIEL LANTZ AMBERO, and various utility and service providers.

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14-339

IN THE MATTER OF RE-DESIGNATION OF RURAL PUBLIC TRANSIT GRANTEE

Tom Dunlap moved the adoption of the following resolution:

WHEREAS, the Huron County Board of Commissioners this 18th day of November 2014; and

WHEREAS, the Designation of the Services for the Aging of Huron County as the Grantee for Rural Public Transit in Huron County, Ohio will expire as of December 31, 2014; and

WHEREAS, the Services for Aging of Huron County has satisfactorily fulfilled all the requirements of the Designated Grantee; and

WHEREAS, the Services for Aging of Huron County will continue to meet all Federal, State and local requirements and regulations of the 5311 Rural Transit Program;

WHEREAS, the Services for Aging of Huron County continues to have the requisite financial, administrative, and operating capacity for the Section 5311 Program;

now therefore

**REGULAR SESSION
BE IT RESOLVED,**

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1. The Huron County Board of Commissioners shall re-designate, and recommend to the Ohio Department of Transportation, the Services for Aging of Huron County continue as the Grantee of capital and operating assistance projects pursuant to 49 USC Section 5311 and the Ohio Public Transportation Grant Programs in Huron County, Ohio.
2. This Re-Designation shall remain in effect from January 1, 2015 through December 31, 2017 and shall be subject to regular review by the Huron County Board of Commissioners; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

14-340

**IN THE MATTER OF AUTHORIZING APPROPRIATION ADJUSTMENTS WITHIN THE
GENERAL FUND #022**

Gary W. Bauer moved the following resolution:

WHEREAS, there is a need for an appropriation adjustment; and

WHEREAS, the Board of Huron County Commissioners finds the request to be reasonable; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves the following appropriation adjustments:

FROM:	Dept.	Account	Fund	Amount	TO:	Dept.	Account	Fund	Amount
	022	00280	001	\$ 10,000.00		022	00526	001	\$10,000.00
		Service Contract					Electric		and further

BE IT RESOLVED, that the Huron County Auditor is authorized and instructed to record said appropriation adjustment as approved; and further

BE IT RESOLVED, that the Clerk of the Board is instructed to certify a copy of this resolution to the Huron County Auditor and the department requesting said adjustment; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Tom Dunlap seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

REGULAR SESSION
IN THE MATTER OF REQUEST FOR LEAVE

TUESDAY

NOVEMBER 18, 2014

Joshua Jasinski/Dog Warden/Vacation/8:00 a.m. December 1, 2014 – 4:30 p.m. December 3, 2014.

Gary Ousley/Dog Warden/Vacation/8:00 a.m. - 4:30 p.m. November 7, 2014/Sick/8:00 a.m. – 4:30 p.m. November 13, 2014.

Cheryl Nolan/Commissioners/Sick/12:30 p.m. – 4:30 p.m. November 13, 2014.

Timothy Bettac/HVAC/Sick/1:00 p.m. – 4:30 p.m. November 19, 2014.

At 9:30 a.m. Public Comment

Tom Ketterman came before the board to speak about the phone questions. Mr. Ketterman wanted to clarify the letter the Commissioners are sending to Ohio Telecom regarding the thirty day notice, is this something they are doing in preparations for the new phone system for the county? Mr. Ketterman questioned if the Commissioners decided on who they want to go with for phone system or is this simply just carrying out contract issues in order to help make this decision. Mr. Dunlap stated the Commissioners have not discussed among themselves who they would like to go with for the phone system. Mr. Bauer stated a decision has not been made, but they hope to make one today.

SIGNINGS

November 18, 2014

Michael Christensen
Ohio Telecom
129 Maple Street
Port Clinton, Ohio 43452

Dear Mr. Christensen:

All agreements between Ohio Telecom, Inc. and Huron County Commissioners expire at the end of year 2014. Please consider this letter as the prior thirty day (30 day) written notice that the Board of Huron County Commissioners do not wish to renew such agreements.

Sincerely,

HURON COUNTY BOARD OF COMMISSIONERS

Gary W. Bauer, Tom Dunlap, Joe Hintz

Ohiotelecomnonrenewalnotice2014

Other Discussion

Discussion was had in regards to paperwork that Gary brought back from his CCAO board meeting. Mr. Bauer explained there is legislation regarding elected officials receiving raises. Mr. Bauer would like to speak with Terry Boose to get some more information on this.

Mr. Bauer explained that after the meetings with Frontier and Ohio Telecom he feels he understands what each company is offering, however it will never be apples to apples. Mr. Bauer stated that he has decided on Frontier. Mr. Bauer explained that he has received tremendous service from Frontier.

Mr. Dunlap explained that he has also decided on Frontier because after speaking with all the elected officials regarding this new system, most of them want to go with Frontier.

Mr. Hintz explained that the Commissioners met with all the elected officials and the census was to use Frontier. Mr. Hintz stated that as a board they want to work together with the elected officials and bring the county together. Mr. Hintz stated he has decided on Frontier also.

Mr. Ketterman discussed this should be what is best for the county. Mr. Ketterman stated he understands that Mr. Bauer has received great service from Frontier; however the comments regarding Ohio Telecom service issue, Ohio Telecom has demonstrated more than Frontier has in service.

Mr. Bauer stated that the concern was that the computers were not recent enough to handle what Ohio Telecom was offering. Mr. Ketterman stated there was some miscommunication; ShortTel has the

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capability to have software loaded onto computers, so you can take the advantage of the interface between the two. This interface does not need to be installed in order to use the phone system. Mr. Ketterman expressed his frustration and disappointment; he feels Ohio Telecom demonstrated their capability to service the county.

Mr. Bauer expressed his concern regarding if someone picks up that phone to call 9-1-1, that call goes where it needs to go. With one system out at the jail, they can point to Frontier and say enough, this needs to be taken care of. Mr. Bauer is not placing the blame on anyone regarding this issue; it just needs to be fixed.

Mr. Ketterman explained the county doesn't have a good IT system. The county needs to get an IT person or skill set. Mr. Bauer explained they are working on getting this issue resolved.

Tom Dunlap moved to change the phone system from Ohio Telecom to Frontier. Gary W. Bauer seconded the motion.

Discussion: Mr. Bauer explained that most of the elected officials want to change to Frontier.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer

Aye - Tom Dunlap

Aye – Joe Hintz

At 9:50 a.m. the board recessed.

At 10:00 a.m. regular session resumed.

Sheriff Howard came before the board in regards to his budget. Sheriff discussed what he needs in regards to cars, dispatch. Sheriff Howard questioned the budget they were provided, are the numbers final. Mr. Hintz explained that it is interim budget. Mr. Hintz explained they are unclear what the Auditor will be giving them as a final budget. Sheriff Howard explained they filled it out with what they need, which is a much higher number.

Sheriff Howard stated they were hoping to get some new cars and dispatch budget barley made it this year. Sheriff Howard explained they have five dispatchers and he would like to hire two more. Sheriff Howard explained that he needs enough money to hire two dispatchers, two road deputies and on the jail side two corrections officers, this would increase the budget.

Sheriff Howard questioned if the money will be carrying over in line 052, if it is unused. Mr. Bauer stated yes this money will carry over. Ms. Nolan stated they will have to budget it, or it will go over to carry over. Sheriff Howard stated the jail has not passed its inspection for years; this could cost the county a lot of money and liability. Hoping the Commissioners can do what they can to help them out. Sheriff Howard stated that he did not budget for three cars; he was hoping to be able to get them in 2015.

Mr. Dunlap explained that speaking with Frontier and Ohio Telecom, the phone system at the jail is on the verge of collapsing including the recording system. Mr. Dunlap questioned if this included, 9-1-1, radio and phones. Mr. Dunlap stated that Frontier is working on getting this taking care of. Sheriff Dane asked if they reorganized the structure of the jail, to where the maintenance roll and beat patrol were one position; move that station somewhere towards the back, this could increase the man power. Mr. Bauer stated that if the Sheriff wanted to do this, which sounds wonderful. Sheriff Howard stated that they have no room for storage. Sheriff Howard would like a contractor come in and look at the building to see how they can utilize the building.

At 10:30 a.m. Mike Gastier and Bonnie Malone came before the board to present their semi-annual report. Ms. Malone presented first in regards to 4-H preparing youth for success. Ms. Malone explained 4-H clubs are led by adult volunteer advisors who are the heart of the 4-H program. Huron County had 52 clubs with 212 advisors and 1122 members in 2014. Developing life skills is the overall goal of 4-H Youth Development. Ms. Malone explained that 94% of all members who joined 4-H in the spring were still members at the end of the year, with members completing 93% of all projects in which they enrolled. Ms. Malone stated she worked with the 4-H committee and they came up with a system they currently use called “discharged without penalty” so clubs can take on questionable members without penalizing the club. Mr. Hintz wonder how many of the children’s lives have been changed because of this program.

Ms. Malone explained they had 71 campers at Intermediate Camp, 97 campers at Junior Camp and 100 Cloverbud campers. Ms. Malone explained the older 4-H youth took advantage of the opportunity to get involved as camp counselors, they had 49 counselors, 55 Junior Fair Board members, 4 4-H Committee members and 9 CARTEENS peer teachers. Ms. Malone explained the livestock quality insurance, back in the 90’s there was some unethical things being done to livestock, the State Legislator said this will stop and extension you will teach livestock quality insurance before this kids are allowed to exhibit at the fair. Ms. Malone stated in Huron County they have taken on 7 different programs, attended by 422 kids. FAA gives a test out option, if the kids pass the test they do not have to attend the training.

Ms. Malone explained the one program that is not 4-H related, CARTEENS, this is for first time juvenile traffic offenders, they all come to the educational program instead of paying a fine. Huron County had 175 violators; in Huron County a parent must also attend the program with the juvenile unless they are over 18. This year CARTEENS had 9 peer teachers to help. Mr. Dunlap stated the display in the public library is awesome. Ms. Malone stated this was done by busy needles 4-H club.

**Ohio State-University Extension
2014 Huron County - Erie Basin EERA
Impact Statement**

Strengthening Families and Communities

SNAP-Ed Program: SNAP-Ed Program: As the cornerstone of the United States Department of Agriculture (USDA) nutrition assistance programs, the Supplemental Nutrition Assistance Program’s goal is to improve the likelihood that persons eligible for SNAP (food stamps) will make healthy choices within a limited budget and choose active lifestyles consistent with the current Dietary Guidelines for Americans and MyPlate. Our SNAP-Ed program assistant shares those educational messages with children in elementary classrooms, as well as low-income adult participants of varied social service organizations. Participant feedback on program evaluations has included comments such as “our family is eating more fruits and vegetables” and “I’m eating more fiber because of your program”.

Master Gardener Volunteer Program: Huron County Extension is currently training a new class of Master Gardener Volunteer Candidates. Candidates obtain full volunteer status upon completion of fifty hours of community service. Huron County Master Gardeners are currently 60 members strong and have documented over 10,000 volunteer hours over the past two years; that is a contribution of over \$220,000 to the Huron County community!

Preparing Youth for Success

4-H Community Club Program: 4-H clubs led by adult volunteer advisors is the heart of the 4-H program. Huron County had 52 clubs with 212 advisors (a 4% increase) and 1122 members (a 4% increase) in 2014. Developing life skills is the overall goal of 4-H Youth Development. Goal setting and following through on commitments are two of the life skills members’ gain by completing membership requirements. 94% percent of all members who joined 4-H in the spring were still members at the end of the year. Members completed 92% of all projects in which they enrolled.

4-H Camp at Camp Conger: Huron County 4-H has been camping on the banks of the Huron River at Camp Conger since 1925. The Conger Family has graciously allowed 4-H to utilize their property for the benefit of our 4-H program. The Conger Family owns the land, but leases it to Camp Conger, Inc. on a 99 year lease. We hold three camps at Camp Conger each year: Intermediate Resident Camp for 6th, 7th and 8th graders, Junior Resident Camp for 3rd, 4th and 5th graders, and Cloverbud Day Camp for K-2nd graders. Last year we had 71 campers at Intermediate Camp, 97 campers at Junior Camp and 100 Cloverbud campers (a 10% increase).

Older Youth Programs: Older youth in 4-H (ages 14-18) have the opportunity to participate in 4-H activities beyond the club level. In 2014, 24% of all older 4-H youth took advantage of the opportunity to get involved. They served as camp counselors (49), Junior Fair Board members (55), 4-H Committee members (4) and CARTEENS peer teachers (9).

4-H CARTEENS Program: 4-H CARTEENS is a traffic safety program conducted by 4-H teen leaders with the Ohio State Highway Patrol for first-time juvenile traffic offenders. CARTEENS stands for Caution and Responsibility in Teen drivers. The goal of the CARTEENS program is to increase teen awareness of traffic/vehicular safety. 167 traffic offenders attended a CARTEENS education program during the last 12 months. A parent/guardian must attend with each juvenile. Many parents indicate that this type of program would be beneficial for all teens, before they get their driver’s license. The teen participants take the program seriously and report plans to change their driving behavior. The program consists of a power point on testing while driving, safety/accident videos, graphic pictures of actual accidents and a talk by a Highway Patrol Trooper. The responses from the teens are very positive and many parents and teens thank us for presenting the program.

Enhancing Agriculture and the Environment

Livestock Quality Assurance Training: 4-H members taking livestock as projects are livestock producers. Therefore, they must understand their role in raising animals that perform at their highest level and are a safe, wholesome product for consumers. Youth exhibiting market livestock at the fair must complete quality assurance (QA) training. In 2014, 421 youth attended QA training. Following QA training, 93% of participants agreed that they will always follow medication label directions unless told by a veterinarian, 92% agreed that they understood the need for careful use of antibiotics in animals and 93% agreed that they will try to properly fill out their Drug Use Notification Forms for the fair.

Green Energy: In the last 18 months, Huron County has become a hotbed for on-farm generation of solar power. Several grain and livestock operations have taken advantage of tax credits established to promote green energy generation and built large solar generation systems to help power their operations. Working with local electrical providers, agricultural businesses can take advantage of “net metering” which allows for a virtual “trade” of electricity that is generated during periods of lower usage and then used at the farm’s peak usage periods. In 2014, Huron County Extension hosted our first on-farm solar energy meeting to continue to encourage growth in solar power in our county. As a result of this meeting, two new solar generation systems were installed on local farms.

Water Quality: Through cover crop education programs and a nutrient management component to the Pesticide Recertification program, Huron County Extension has taken a leading role in the struggle to improve the water quality of Lake Erie and its tributaries. Over the past three years, working with Huron County Soil and Water Conservation District, Extension has provided four cover crop workshops, multiple demonstration plots and six cover crop field days. As a result, area farmers have increased cover crop usage by over 13,000 acres since 2011. During that same period, area producers received over \$400,000 in planting incentives from a Lake Erie Restoration Grant. Cover crops are just one tool in the struggle to improve water quality, but they have proven to be an effective tool, and most importantly a tool that producers will utilize.

The health of Lake Erie is so important to the public good in Ohio and our neighbors that our local programming will reflect this regional priority. Such is the case with nutrient management training that we will undertake over the next three years. Nutrient Management training will now be part of Pesticide Recertification programs throughout our EERA.

Mike Gastier, Ag Educator discussed the two big programs that he is working on. Mr. Gastier explained Nutrient Management; this is something our producers need, this is mandated. Mr. Gastier explained they need to help the producers get certified to spread fertilizer. Mr. Gastier explained there is around 400-500 people in Huron County that will need the certification, with three years to get them trained. Mr. Gastier stated he foresees only around 200 people being trained in 2015. This came from bill 150, went into law at the end of September 2014. This requires anyone who is applying more than 50 acres of commercial fertilizer, manure is not included. Mr. Gastier explained the training is not difficult; they just need to attend the training with no test given. No provisions for any money for the ODA fertilizer certification training. Mr. Gastier wanted to inform the Commissioners that they are doing ODA work. Mr. Gastier explained this will coincide with the pesticide training overtime. You don’t have to have a pesticide license and an applicators license, but if you have one, they will be combined with the two. Mr. Gastier explained that if a person has a pesticide license they only need to have 2 hours of applicator training, if they currently have no licenses, they must attend 3 hour training. The nutrient training cannot be charged for, however they

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can charge for pesticide training. Mr. Bauer questioned if anyone ejected if Sunrise wanted to hold any of these classes. Mr. Gastier stated, no in fact the Ag Credit and Farm has been very vocal about wanting to sponsor these training classes. Mr. Gastier is not sure if Sunrise would sponsor a nutrient training, however they have wanted to sponsor pesticide training. Mr. Gastier stated that they don't want the suppliers selling the items to do the educational portion of training.

Mr. Gastier explained he will be taking the lead on the 2014 Farm Bill training. With the farm bill there is a small amount of funding for land grant. He is going to assist Farm Service Agency in putting on overview session and getting into the knitty-gritty section of the new farm bill. The dairy program came and went very quickly; the sign up is for November. Mr. Gastier explained that there are not too many dairy producers in the area. The other half of the farm bill has to do with green crops; there is tons of people interest in this. Mr. Gastier stated farmers need to make a decision by February 2015 that will impact them for the next 5 years. Congress has ask the farm bill to write a safety net because the farmers have had good years, what they really need from the government is just a safety net if everything goes sour, there will be alittle support there. The new farm bill will be in applied through 2019; this is supposed to cover shallow loss.

Mr. Gastier presented his 2015 Appropriation Request:

Educators – Agriculture and 4-H 1 st Educator - \$28,000/2 nd Educator \$40,000	\$68,000.00
Support Staff – 1.58 FTE Salary and benefits HCDC Support \$16,536.00 Includes ½ pay increase Program Assistant – 4-H Salary and benefits 20 hrs. per week (1/2 pd. From CARTEEN collections)	\$74,820.00
Travel and Training	\$1,500.00
Equipment Rental – Copier and postage meter	\$5,780.00
Telephone and Internet	\$2,000.00
General Expenses	\$ 500.00
Requested appropriation	\$162,200.00

At 11:10 a.m. the board recessed

At 11:19 a.m. regular session resumed.

Doug Brown, Willis came before the board to discuss health insurance. Mr. Brown explained the projection based on claims for the period 10/2013 through 9/2014, we project a funding rate adjustment of just over \$263,000.00 or 7.6% with 266 covered employees. Mr. Brown explained this includes approximately \$26,500 for costs associated with the Affordable Care Act. This reflects a reduction in the Reinsurance fee from \$63.00 per member to \$44.00 per member. The ACA projection was ab out \$42,300 for the current year. Mr. Brown explained this reduction is due to both a reduction in covered employees but more due to the Spousal Exclusion implemented by the County on May 1, 2014. Ms. Bommer stated that she submitted the forms to the government on November 14, 2014; it was kicked back to her regarding the formatting. She was able to resubmit the forms on November 17, 2014. Ms. Bommer explained there were 461 covered lives; on January 15, 2014 this will automatically come out of the trust around \$29,000.00. This is less than was projected.

Mr. Brown explained around 20-47 spouses were excluded from the plans with a savings of \$(617,389). The Trust balance is currently at \$1,764,200.00 so there is more than enough in the trust to cover the reserve liability. Assuming that claims are paid within 50 days of being incurred, we estimate a reserve liability of about \$478,000.00 (\$450,000.00 in claims and \$28,000.00 in administration).



HURON COUNTY HEALTH PLAN
Employee Benefits Planning Meeting
November 18, 2014

Preliminary Projection for 2015

- 1. Based on claims for the period 10/1/2013 through 9/30/2014, we project a funding rate adjustment of just over \$255,000 or 7.6%.
Covered Employees 256
Current Accrual \$3,468,000
Projected Accrual \$3,731,200
Adjustment +7.6%
2. The details of the preliminary calculation are illustrated in Tab 2.
3. This includes approximately \$26,500 for costs associated with the Affordable Care Act (ACA). This reflects a reduction in the Reinsurance fee from \$63 per member to \$44 per member. The ACA projection was at out \$42,300 for the current year.
4. It also assumes an increase in administration of 5% and stop loss of 25%, both somewhat conservative.
5. This overall budget forecast is less than last year's forecast of \$4,200,000 using 276 employees. This reduction is due to both a reduction in covered employees but more due to the Spousal Exclusion implemented by the County on May 1, 2014.
6. This is discussed in Tab 3. The data shows that about 67 spouses left the County plan which reduced the budget/accrual by about \$507,000 while the Trust balance has reduced by about \$100,000 until what appears to be a bad claims month in October.
7. We expect that Medical Mutual will use the experience period though 10/31/2014 in their renewal projections.
8. We will be interested in how Medical Mutual treats the departed spouses relative to projections for 2015/2016. We believe our methodology is sound and will advocate on Huron County's behalf.
9. Assuming that claims are paid within 50 days of being incurred, we estimate a reserve liability of about \$478,000 (\$450,000 in claims and \$28,000 in administration).
10. The balance in the Trust as of 10/31/2014 is \$1,784,200 so there is more than enough in the Trust to cover the reserve liability.

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HURON COUNTY HEALTH PLAN
Summary of Spousal Exclusion

Table with 3 columns: Enrollment in February, February Enrollment Adjusted for Spousal Exclusion, and September Enrollment. Rows include A. Health Plan, B. Spousal Plan, C. Health Savings Account, and D. Overall Total for both Employees and All Huron County.

Page 1 noted number 3.
Tab 3 Summary of spousal exclusion

Mr. Kovach came before the board to explain he wanted something in writing (quote) on the cost to change health care coverage. Mr. Kovach would like to sit down to Sue Bommer regarding some questions that may arise with the plans. Mr. Kovach wants to be straight forward with everyone if they move forward with the health care coverage change. Mr. Kovach doesn't want any surprises.



HURON COUNTY HEALTH PLAN
Summary of SERB Survey Data
November 18, 2014

Table: Plan Type and Funding. Columns: Plan Type, Percentage of Counties Offering. Rows: PPO, POS/HMO, High Deductible Health Plan (HDHP) without HSA, High Deductible Health Plan (HDHP) with HSA, Self-Funding (like Huron County).

Table: Average Monthly Conventional Medical/Rx Premium Rates. Columns: Huron County Basic, Huron County Standard, Huron County HDHP, Counties (50,000 to 149,000), All Counties, Area 3**. Rows: Single, Family.

Table: Employee Contributions - Average Monthly Amount. Columns: Huron County Basic, Huron County Standard, Huron County HDHP, Counties (50,000 to 149,000), All Counties, Area 3. Rows: Single, Family, Percentage of Rates Employer/Employee.

Tab 4 page 1

Mr. Brown explained an area the commissioners need to consider for 2015 in increasing the non-formulary brand name copay to a higher level, especially in regards to prior authorizations for prescriptions to "cure" Hepatitis C. These are extremely expensive drugs of upwards to \$150,000.00 for a 90 day treatment. The only appealing item to such a prescription is that it is supposed to cure Hepatitis C vs. ongoing treatment that can ultimately include liver transplants. Mr. Brown suggests that they meet with Medical Mutual to discuss this. Another issue is prior authorizations for "compounding" drugs. There is an increasing phenomenon where an FDA approved drug is added to a non-FDA approved ointment or savv. The compounded application is considerably higher in cost than the original prescription. Mr. Dunlap questioned Ms. Bommer; he thought they excluded compound drugs. Ms. Bommer stated that Medical Mutual sent out compound drugs need prior approval.

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Mr. Brown discussed the smoking surcharge – employees only. ACA allows for smoking of up to 50% of the conventional premium rate for tobacco use. They have not seen any employers go that high for tobacco use but many are in the 20%-30%. Assuming a single HSA rate of \$513 for 2015/2016, this surcharge could be between \$100 and \$150 per employee per month that uses tobacco. Programs are administered on the Honor System using an affidavit, however the County will also need to direct tobacco users to an outlet to help them quit. It is their understanding that MMO has such an outlet that the County could consider.

In an effort to drive employees into the HSA, the County may wish to consider providing some employer contribution toward the HSA. This could be done as a straight contribution or on a matching basis. There are currently 54 employees in this plan.

Mr. Brown explained that Medical Mutual coordinates its screenings through a firm called Summit Health. Summit offers a basic level of screening that provides immediate feedback.

Amend resolution 14-252 see tab 1 (highlighted area).

Resolution needs to be amended to include Rx Maximum OPL. The resolution overstates the limits since it subtracted the coinsurance maximum and not the deductible.

Mr. Brown discussed the Cadillac tax:

Year	Basic	Standard	HDAP	Total (threshold cannot go over)
2018	\$1,100.00	\$15,300.00	0	\$16,400.00
2019	\$3,700.00	\$77,700.00	0	\$81,400.00
2020	\$18,400.00	\$145,300.00	0	\$163,700.00
2021	\$29,180.00	\$225,100.00	0	\$254,280.00

Mr. Dunlap stated his only concern if this continues to grow in this manner, somewhere along the line unless something is changed or detail, this balloon will pop. Mr. Brown stated now that the election is over, that is the start of something. The layout could change. This is the plan the Commissioners will need to modify or change.

Mr. Bauer discussed the contract year being change and asked for an 8 month contract. Mr. Brown stated yes they can. Mr. Bauer stated if they went to CEBCO would Mr. Brown still be the representative? Mr. Brown stated yes. Mr. Dunlap questioned if he saw a difference between CEBCO and MMO? Mr. Brown stated the only thing with CEBCO is anthem; the value of your claims is measured on the discount. With CEBCO there are no more trust accounts, you pay a fixed rate. If there is money still left in the trust after they change to CEBCO, Mr. Brown stated to pay the premiums with this money.

At 12:32 p.m. the board recessed.

At 12:37 p.m. regular session resumed.

Gary W. Bauer moved to enter into **Executive Session ORC 121.22 (G) (1)** to consider the appointment, employment, dismissal, discipline, promotion, demotion, or **compensation of a public employee or official**, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Tom Dunlap seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

At 12:47 p.m. Tom Dunlap moved to end Executive Session ORC 121.22 (G) (1). Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

- no action taken.

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Other business continued.

Tom Dunlap discussed the airport board; Don Frankenfield will be resigning the first of the year due to health issues. Mr. Dunlap stated he feels the airport authority has been outlived. Mr. Dunlap would like to see an Airport Advisory Board; he thinks the Commissioners should run the airport due to the language in the resolution that stated they were established to keep the airport up and running and in four years this has not happened. It's time to make another resolution, disbanding that situation, while the Commissioners take it back over. This will give them fuel sales out there to pay for an airport person, charge for takeoffs and landings and start collecting the rent, and the perfect airport person for short term would be Carol Knapp. Mr. Bauer would need some reassurances on what the ramifications would be before a decision is made. Mr. Hintz questioned on how hard this would be to do, Mr. Dunlap stated we had the power to make it; we have the power to take it away.

Mr. Bauer discussed the Shady Lane job; Dan Fredrick called a halt to laying brick due to the weather. Jack Riley has agreed to act as the ODOT-approved General Contractor for the construction of the East Drive. Riley will use Studer-Obringer as a subcontractor to perform the final grading work. Staff Parking, the Auditor and Clerk of Courts have agreed to split the additional \$32,390 cost of this work. A garbage disposal at Staff Lounge for an additional cost of \$370 approved (paid by the Auditor and Title Department.)

PROJECT: HURON COUNTY OFFICES AT SHADY LANE	FIELD REPORT NO: 15
DATE: NOVEMBER 18, 2014	PROJECT NO: 201347

Notes from a November 17 project team meeting including Huron County Commissioner Gary Bauer, Auditor Roland Tkatch and staff, Clerk of Courts Susan Hazel and staff, Huron County Administrator/Clerk Cheryl Nolan, and architect Dan Frederick:

1. Regarding the East Drive, Jack Riley of Riley Paving has agreed to act as the "ODOT-approved General Contractor" for the construction of the East Drive. Riley will use Studer-Obringer as a subcontractor to perform the final grading work and place the compact stone base ASAP this fall. The asphalt paving will be installed next spring. This is not part of General Contract work but will be a separate contract between ODOT and Riley for an amount not to exceed \$31,954.
2. The installation of telephone and data wiring is not part of General Contract work. GC shall install empty workboxes and conduit sweeps. Data/Telephone supplier/installer has not been selected by Huron County. Architect shall coordinate final workbox locations with GC after selection of data subcontractor.
3. At this time, masonry work has stopped due to weather. It is my understanding that approximately 3-4 days of work remains. GC is responsible for all construction methods, including using industry-standard cold weather protection.
4. Regarding exterior trim, the drawings show white AZEK fascia, soffit and frieze trim details. After final selection of exterior colors, the Architect recommends the installation of dark bronze metal trim details to match the roof. General Contractor shall proceed with purchasing the metal trim material from the roof supplier and installing same with Studer-Obringer personnel. Although this shall be considered a "time and material" change order, it is expected that the additional cost will be a "wash" when compared to the credit to delete the AZEK.
5. Regarding the Staff Parking area described as Item 5 on Field Report 14, the Auditor and Clerk of Courts have agreed to split the additional \$32,390 cost of this work. Architect shall submit Change Order paperwork for Commissioners' approval. General Contractor shall proceed with placement of stone base ASAP.
6. The Architect and GC have discussed an alternate route to the attic over the north portion of the building. This will result in the elimination of Attic Access Door 44 at Vestibule 100 and a CREDIT of \$1,240. This Change Order is accepted.
7. As described in Field Report 14 Item 7, the Architect and GC have discussed an alternate method of constructing Mezzanine Stair 119 which will result in a CREDIT of \$1,000. This Change Order is accepted.

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8. As described in Field Report 13 Item 9, installation of a garbage disposal at Staff Lounge for an additional cost of \$370 is approved (to be paid by Auditor and Title

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9. Regarding the membrane roof to be installed on the “backside” of the masonry towers, the color of this membrane shall be changed from specified tan to black in order to better match the adjacent metal roof material. No change in project cost.

10. As described in Field Report 13 Item 2, the GC proposal of a \$1 per square foot CREDIT to reduce the amount of stained concrete finish area is rejected. GC shall proceed to stain the entire floor as specified in Addendum 2 Item 3. No change in project cost. GC shall submit shop drawings including either samples or mock-up work in the field to determine final colors. Finish shall be matte (not high gloss).

11. The Architect and GC have discussed an alternate method to construct the walls and ceiling of Mechanical Equipment Attic 200. GC shall install 5/8” fire-rated drywall at ceiling and north, east, and west walls rather than painted OSB sheathing. This will improve the fire-resistance rating of the space. The south wall shall remain exposed concrete block as specified. No change in project cost.

12. BMV shall verify power and data wiring needs for proposed ATM machine.

13. Exact finish material to be installed by Huron County as a masonry wainscot in the public lobby spaces remains undecided at this time. This work is not part of General Contract work other than providing an appropriate backer.

14. GC shall provide a dedicated circuit and duplex receptacle outlet near proposed data board at Mechanical Equipment Attic 200. Architect to field verify location.

15. Next project team meeting will be 12/1/2014 at 10 am at 180 Milan Avenue

Mr. Dunlap discussed the wetlands study at the airport. The consultant thinks it can be handled for a cost of \$1,500.00. Mr. Bauer stated the Airport Board will need to pay this, someone will need to contact the board to explain.

At 12:59 p.m. Gary W. Bauer moved to adjourn. Tom Dunlap seconded the motion. The meeting stood adjourned.

IN THE MATTER OF OPEN SESSION

The board Huron County Commissioners hereby attest that all actions and deliberations of the Board legally required to be public were conducted in an open session on this date and that the foregoing minutes represent the official action of the Board.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on November 18, 2014.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 12:59 p. m.

Signature on File