

REGULAR SESSION

TUESDAY

OCTOBER 6, 2015

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Gary W. Bauer, Tom Dunlap, Joe Hintz.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the October 1, 2015 meeting(s) were presented to the Board. Gary W. Bauer made the motion to waive the reading of the minutes of the October 1, 2015 meeting(s) and approve as presented. Joe Hintz seconded the motion. Voting was as follows:

Aye – Gary W. Bauer

Aye - Tom Dunlap

Aye – Joe Hintz

15-327

IN THE MATTER OF CERTIFYING CLAIMS SCHEDULES TO THE HURON COUNTY

AUDITOR FOR PAYMENT

Joe Hintz moved the adoption of the following resolution:

WHEREAS, as per Ohio Revised Code 305.10, a resolution must be made by the Board of Huron County Commissioners to accompany the Claims Schedule to the Huron County Auditor’s Office for payment; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners does hereby approve Claim Schedule 10/06/15, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer

Aye - Tom Dunlap

Aye – Joe Hintz

Huron County
Claims Register for Payment Batches

Payment Type: All	Warrant Number: All	Funds: 001 to 850	Warrant Date: Client	Batch ID	PO #/Line #	Line Description	Amount	Warrant #	
Fund: 001 - GENERAL FUND									
Department: Commissioners	10/06/2015	10/06/2015	10/06/2015	217330	2015-001041	Business cards	\$14.00	10/06/2015	
Account 001.001.00176 (SUPPLIES) Total:							\$14.00		
Department Commissioners Total:							\$14.00		
Department: Data Processing	10/06/2015	10/06/2015	10/06/2015	217330	2015-001041	Actual Support Services	\$11,426.70		
Account 001.001.00176 (SUPPLIES) Total:							\$11,426.70		
Department Data Processing Total:							\$11,426.70		
Department: Data Processing	10/06/2015	10/06/2015	10/06/2015	217330	2015-001041	Remedy Support	\$25.00		
Account 001.001.00176 (SUPPLIES) Total:							\$25.00		
Department Data Processing Total:							\$25.00		
Department: Data Processing	10/06/2015	10/06/2015	10/06/2015	217330	2015-001041	Document Salesmen	\$22.00		
Account 001.001.00176 (SUPPLIES) Total:							\$22.00		
Department Data Processing Total:							\$22.00		
Department: Auditor	10/06/2015	10/06/2015	10/06/2015	217330	2015-001041	Legal Notice	\$83.19	10/06/2015	
Account 001.001.00176 (SUPPLIES) Total:							\$83.19		
Department Auditor Total:							\$83.19		
Department: Auditor	10/06/2015	10/06/2015	10/06/2015	217330	2015-001041	Legal Notice	\$83.19		
Account 001.001.00176 (SUPPLIES) Total:							\$83.19		
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Department: Auditor	10/06/2015	10/06/2015	10/0						

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Gary W. Bauer moved the adoption of the following resolution:

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Discussion: Ms. Hazel stated that she spoke to them regarding this will be part of her 2015 budget, paying some final bills. Mr. Bauer stated this \$40,000.00 is in the budget. Ms. Hazel stated she will need at least \$62,000.00 extra for next year's budget.

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

Joe Hintz moved the adoption of the following resolution:

WHEREAS, there is a need for an appropriation adjustment; and

WHEREAS, the Board of Huron County Commissioners finds the request to be reasonable; now therefore

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FROM:	Dept.	Account	Fund	Amount	TO:	Dept.	Account	Fund	Amount
	112	00425	112	\$142.27		112	00530	112	\$142.27
		Workers' Comp					Reimbursement		and further

BE IT RESOLVED, that the Clerk of the Board is instructed to certify a copy of this resolution to the Huron County Auditor and the department requesting said adjustment; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Discussion: This is to return unused money to the State of Ohio.

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

15-330

IN THE MATTER OF CHANGING THE DEADLINE FOR PURCHASING DOG TAGS 2016

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, the Huron County Auditor has requested that the deadline for purchasing dog tags be changed from Sunday, January 31, 2016 to Monday, February 1, 2016 to allow the public to be able to purchase their dog tags on a day that the Auditor's office is open for business; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners does hereby approve changing the deadline for purchasing dog tags from Sunday, January 31, 2016 to Monday, February 1, 2016 to allow the public to be able to purchase their dog tags on a day that the Auditor's office is open for business; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Discussion: Ms. Nolan stated that they received a letter from Auditor to have this date changed.

Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

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TUESDAY

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**IN THE MATTER OF APPROVING THE GRANT AGREEMENT BY AND BETWEEN THE
STATE OF OHIO, DEPARTMENT OF DEVELOPMENT, FOR THE SMALL CITIES
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM**

Joe Hintz moved the adoption of the following resolution:

WHEREAS, the Board of Huron County Commissioners applied for grant funds for various projects in the county; and

WHEREAS, the grant was approved by the State of Ohio, Small Cities Community Development Block Grant (CDBG) Program in the amount of \$80,000.00; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the grant agreement as attached herein (Grant B-F-15-1BJ-1); and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Discussion: Ms. Nolan explained that she sent this to Nadine Thompson, WSOS, whom looked this over and stated they were correct.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

- Grant on file.

At 9:30 a.m. Public Comment
No Comment

15-332

**IN THE MATTER OF APPROVING OF THE CONTRACT BY AND BETWEEN MT BUSINESS
TECHNOLOGIES, INC. AND THE BOARD OF HURON COUNTY COMMISSIONERS**

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, MT Business Technologies, Inc. agrees to rent to Huron County Commissioners a RICOH MP5000SPF Black & White Digital Imaging System; and

WHEREAS, the Board of Commissioners desire to rent a RICOH MP5000SPF Black & White Digital Imaging System from MT Business Technologies, Inc.; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves the contract with MT Business Technologies Inc. as attached hereto and incorporated herein; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Discussion: Mr. Dunlap questioned if this is the time to go with a color copy, Ms. Ziemba stated that this copier works for 95-98% of the documents we need. Dan Bowers is going to help get a small copier for color. Mr. Dunlap did get an inquiry from the Human Resources Director regarding printing something in

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color, he was directed to Ms. Ziemba. Ms. Nolan explained that this is the same copier for \$100.00 less.

Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer

Aye - Tom Dunlap

Aye – Joe Hintz

- Contract on file.

15-333

IN THE MATTER OF LETTING BIDS FOR THE UPGRADE TO HURON COUNTY PUBLIC SAFETY RADIO CONSOLE EQUIPMENT

Joe Hintz moved the adoption of the following resolution:

WHEREAS, the upgrade to the Huron County Public Safety Radio Console Equipment needs to be bid;
and

WHEREAS, notice of this must be placed in a newspaper of general circulation, pursuant to Section 307.87 of the Ohio Revised Code; now therefore

BE IT RESOLVED, that notice of this will be placed in a newspaper of general circulation on Thursday, October 8, 2015 and notice can be located on the county's internet site on the worldwide web, at <http://www.hccommissioners.com> click on legal notice button, and bids will be opened on Tuesday, October 20, 2015 at 1:00 p.m.; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Discussion: Mr. Dunlap explained he spoke to Sheriff Howard, who wanted man power. Mr. Dunlap stated that the grant was not for man power it was to upgrade the safety radio console. Mr. Dunlap also stated that Sheriff Howard wanted to know if this was going to come out of his budget, Mr. Dunlap told him no, for which Sheriff Howard stated the phones did, Mr. Dunlap stated they did not. Sheriff Howard stated that he is all in for this project. Mr. Bauer explained he spoke to Mayor Duncan regarding to this grant, and let this go bid, for which the bids can be rejected, at this time the county doesn't have the funds.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer

Aye - Tom Dunlap

Aye – Joe Hintz

LEGAL NOTICE

Sealed proposals will be received by the Board of Huron County Commissioners in their office at the Administration Building, 180 Milan Avenue, Norwalk, Ohio 44857, until 1:00 p.m. on Tuesday, October 20, 2015 and then at said office publicly opened and read aloud for the:

UPGRADE TO HURON COUNTY PUBLIC SAFETY RADIO CONSOLE EQUIPMENT

This project consists of an upgrade to the public safety radio console and control equipment to meet the specific needs of dispatching centers within Huron County. The technical details included herein define the minimum acceptable performance levels necessary to assure dependability, longevity, and the functional characteristics required. These specifications may not list all equipment beyond that which is perceived necessary to define the requirement. It shall be the responsibility of the contractor to verify completeness of the equipment list and the suitability of the device to meet the total requirement of these

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specifications. Any reference to one manufacturer's equipment is meant as being descriptive only as to level of quality and type of equipment desired, but not restrictive as manufacturer, brand, make or model.

The estimated cost for this project is \$195,000.00 and must be completed within 60 days of bid acceptance.

Bid documents and specifications may be obtained from the Huron County Commissioners, 180 Milan Avenue, Norwalk, Ohio 44857. Questions concerning bid documents should be directed to Cheryl Nolan, Huron County Commissioners, 419-668-3092. Questions concerning project and/or bid specifications please direct to Jason Roblin, Huron County Emergency Management Agency, 419-663-5772.

In accordance with ORC Sec. 153.54 each bidder must deposit with his bid, security in the amount, form, and subject to the conditions provided in the Information for Bidders. Bonds shall be issued by a Surety Company or Corporation licensed in the State of Ohio to provide surety.

This project is to be funded by a grant through the Emergency Management Performance Grant (EMPG). Attention of the bidders is called to all federal requirements including the payment of federal prevailing wages and Equal Employment Opportunity Provisions.

The envelope containing a bid proposal must be sealed, addressed to the Huron County Commissioners at 180 Milan Avenue, Norwalk, Ohio 44857, and clearly marked as a bid for "UPGRADE TO HURON COUNTY PUBLIC SAFETY RADIO CONSOLE EQUIPMENT".

There will **NOT** be a Mandatory Pre-bid meeting. Prospective bidders are encouraged to make phone calls and/or appointments with any or all of the public safety agencies listed in this document. This will provide a better understanding of where current radio systems to be interfaced exist and how many channels are to be integrated.

The Board of Huron County Commissioners may consider informal any bid not prepared and submitted in accordance with the provisions hereof. The Huron County Commissioners reserve the right to waive any informalities in the bidding and to reject any or all bids. No bidder may withdraw a bid within sixty (60) days of the actual date of the opening thereof.

This notice can be located on the county's internet site on worldwide web at <http://www.commissioners.com> click on legal notice button.

By order of the Huron County Commissioners
Cheryl Nolan
Administrator/Clerk

Publish: October 8, 2015

15-334

**IN THE MATTER OF AUTHORIZING LEXIS NEXIS, NCOURT, AND POINT & PAY FOR
THE COUNTY'S FINANCIAL TRANSACTION DEVICES PROGRAM**

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, a board of county commissioners may adopt a resolution authorizing the acceptance of payments by financial transactions devices for county expenses upon certain terms and conditions, pursuant to ORC § 301.28; and

WHEREAS, the Board of Huron County Commissioners passed such a resolution which authorized the acceptance of such payments; and

WHEREAS, the Huron County Treasurer, pursuant to ORC § 301.28, has acted as an administrative agent for the county to solicit proposals from financial institutions, issuers of financial transaction devices, or processors of financial transaction devices; and

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WHEREAS, the Huron County Treasurer has received and review financial transaction devices proposals from five financial institutions, issuers of financial transaction devices, or processors of financial transaction devices; and

WHEREAS, the Huron County Treasurer must make a recommendation to the board of county commissioners on which financial transaction devices proposals to accept; and

WHEREAS, the Huron County Treasurer has recommended that the Board of Huron County Commissioners accept proposals from Lexis Nexis, nCourt, or Point & Pay; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby accepts the proposals from Lexis Nexis, nCourt, and Point & Pay to the extent that only these accepted proposals may be selected for contract by Huron County Officials; and further

BE IT RESOLVED, that Huron County Officials authorized to accept payments by financial transaction devices may independently choose to contract with Lexis Nexis, nCourt, or Point & Pay for financial transaction devices services, pursuant to ORC § 301.28; and further

BE IT RESOLVED, that the Huron County Treasurer as the designated administrative agent shall provide any financial institution, issuer, or processor that submitted a proposal, but with which the board does not authorize county Officials to enter into a contract, notice that its proposal is rejected. The notice shall state the reasons for the rejection, indicate whose proposals were accepted, and provide a copy of the terms and conditions of the successful bids; and further

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Resolution 15-334

October 6, 2015

BE IT RESOLVED, that the Huron County Treasurer as the designated administrative agent shall send a copy of this Resolution and, upon request, each accepted proposal to each county Official who is authorized to accept payments by financial transaction devices. After receiving the Resolution and before accepting payments, the county Official shall provide written notice to the Board of Huron County Commissioners of the Official's intent to accept payments by financial transactions devices within the Official's office and the proposal which the Official has selected; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Discussion: Ms. Hazel explained that she is happy this has finally been approved. They have worked hard on this issue. Ms. Hazel explained that the Treasurer, Marques Binette and herself worked hard getting the RLF out. Mr. Binette explained this resolution is to accept Lexus Nexus for the Clerk of Courts, therefore the other office holders can choose to use the proposal if needed.

Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

15-335

**IN THE MATTER OF THE CLERK OF COURTS ENTERING INTO A CONTRACT WITH
LEXIS NEXIS FOR FINANCIAL TRANSACTION DEVICES**

Joe Hintz moved the adoption of the following resolution:

WHEREAS, a board of county commissioners may adopt a resolution authorizing the acceptance of payments

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by financial transactions devices for county expenses upon certain terms and conditions, pursuant to ORC § 301.28; and

WHEREAS, the Board of Huron County Commissioners passed such a resolution which authorized the acceptance of such payments; and

WHEREAS, a board of county commissioners shall solicit proposals from financial institutions, issuers of financial transaction devices, or processors of financial transaction devices for the purposes of ORC § 301.28; and

WHEREAS, the Board of Huron County Commissioners has solicited such proposals of financial transaction devices; and

WHEREAS, a board of county commissioners may choose to contract with any or all of the entities submitting proposals, pursuant to ORC § 301.28; and

WHEREAS, the Board of Huron County Commissioners has accepted proposals from Lexis Nexis, nCourt, and Point & Pay to the extent that only those accepted proposals may be selected for contract by Huron County Officials; and

WHEREAS, the Board of Huron County Commissioners by resolution has authorized Huron County Officials authorized to accept payments by financial transaction devices to independently contract with Lexis Nexis, nCourt, or Point & Pay for financial transaction devices services in their offices; and

WHEREAS, the Huron County Clerk of Courts is a county official authorized to accept payments by financial transaction devices; and

WHEREAS, a Huron County Official must provide written notice to the Board of Huron County Commissioners of the Official's intent to accept payments by financial transactions devices within the Official's office and the proposal which the Official has selected; and

WHEREAS, the Huron County Clerk of Courts has provided such written notice of intent to accept payments by financial transactions devices, and has selected the proposal from Lexis Nexis; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby authorizes the Clerk of Courts to accept the proposal from Lexis Nexis for financial transaction devices; and further

BE IT RESOLVED, that the Board of Huron County Commissioners hereby authorizes the Clerk of Courts to enter into contract with Lexis Nexis for financial transaction devices; and further

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Resolution 15-335

October 6, 2015

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer
Aye - Tom Dunlap
Aye – Joe Hintz

At 9:45 a.m. the board recessed.

At 9:56 a.m. regular session resumed

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HOLIDAY NOTICE

ALL HURON COUNTY OFFICES WILL BE

CLOSED ON MONDAY OCTOBER 12, 2015

TO OBSERVE COLUMBUS DAY

HURON COUNTY TRANSFER STATION WILL BE OPEN

IN THE MATTER OF TRAVEL

Gary W. Bauer moved to approve travel request. Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer

Aye - Tom Dunlap

Aye – Joe Hintz

Warren Brown, HR/Risk Management to Toledo, Ohio on October 15, 2015 for BWC Seminar.

IN THE MATTER OF REQUEST FOR LEAVE

Joshua Jasinski/Dog Warden/Sick/8:00 a.m. – 4:30 p.m. October 2, 2015.

Christina Norton/EMA/Sick/8:00 a.m. – 4:30 p.m. September 28, 2015.

Mark Kleinhenz/Mechanic/Sick/8:00 a.m. – 4:30 p.m. October 8, 2015.

Valerie Stebel/Commissioners/Bereavement/8:00 a.m. – 4:30 p.m. September 28, 2015/Vacation/8:00 a.m. – 4:30 p.m. November 6, 2015.

Vickie Ziemba/Commissioners/Sick/8:00 a.m. – 4:30 p.m. September 28, 2015.

Doris Peterson/Building & Grounds/Sick/2:00 p.m. – 6:00 p.m. September 28, 2015.

Steve Minor/Building & Grounds/Personal Time/6:00 a.m. – 2:00 p.m. October 16, 2015/Vacation/6:00 a.m. – 2:00 p.m. October 23, 2015.

Ronald Ackerman/Building & Grounds/Sick/4:30 a.m. – 1:00 p.m. September 30, 2015/Sick/9:00 a.m. – 12:00 p.m. October 9, 2015.

Larry Burdue/Building & Grounds/Sick/5:30 a.m. – 2:00 p.m. November 9, 2015/Sick/10:30 a.m. November 10, 2015 – 2:00 p.m. November 13, 2015.

Peter Welch/SWMD/BG/TS/Sick/10:00 a.m. – 2:00 p.m. October 6, 2015/Sick/12:00 p.m. – 3:00 p.m. October 7, 2015/Sick/8:00 a.m. – 12:00 p.m. October 9, 2015/Vacation/12:00 p.m. – 4:00 p.m. October 9, 2015.

OTHER BUSINESS

Mr. Bauer reported on a proposal that he received from Erie County in regards to IT backup. Mr. Bauer circulated the proposal for the board's review.

Mr. Bauer stated that the smoking policy needs to be adjusted, because at this time the policy is only for county employees. Mr. Dunlap would like to leave this as it is and make a new policy for the fairgrounds.

Mr. Bauer also discussed the January 1, 2016 payroll issue, he doesn't think it has to be this way. The problem is the Auditor's office was told because it is a bank holiday the direct deposit for January 1, 2016 will not go in until January 4, 2016. There are a lot of staff members who have automatic withdrawals the first of the month that no matter what the date is will be withdrawn. Mr. Bauer believes there will be employee accounts will be overdrawn. Mr. Bauer thinks this can be solved.

At 10:11 a.m. Lucinda Smith came before the board to present her report. Ms. Smith stated they are down around 4% then normal, they were closed a lot this past winter due to the cold. Ms. Smith stated they have gone a while without an accident, this past spring they hit an RTA bus in Cleveland. The employee from the RTA bus complained with injuries and someone on the bus also has complained of injuries, however the police department stated there was no injury at the accident, the was only \$400.00 of damage to the bus and \$600.00 to the mini-van, it was scrapped the side of the bus. The mini-van driver was issued a letter from the legal team of the injured party on the bus, for which Ms. Smith forwarded to CORSA.

Mr. Smith stated the other project they are working on with Ottawa, Sandusky and Erie County regarding picking up these residents in the county who are traveling to the same place. Ms. Smith stated she is waiting to hear from ODOT to see if this money can be used for this. ODOT announced that they will paying 100% of the bus maintenance for next year.

Counseling ... showed me that I can accept things I cannot change without using substances.

At 10:30 a.m. the board recessed.

At 10:38 a.m. regular session resumed.

Jean King, MHAS, came before the board to present her biannual report.

Biannual Report to the Huron County Commissioners

From the Huron County Board of Mental Health and Addiction Services (MHAS)
October 6, 2015

QUALITY ASSURANCE EVALUATIONS OF ALCOHOL AND OTHER DRUG (AoD) TREATMENT SERVICES: INDEPENDENT PEER REVIEW

Firelands Counseling & Recovery Services of Huron County achieved 58% success in the treatment of persons with addictions, double the 29% state average of successful outcomes achieved by treatment providers in Ohio.

At its first Board Meeting of the state’s new fiscal year, the Huron County Board of Mental Health and Addiction Services (MHAS) released the results of its annual Independent Peer Review (IPR) of the addiction treatment services it contracts with Firelands Counseling & Recovery Services of Huron County to provide.

I was given the gift of ‘treatment in lieu of conviction’

This independent clinical and fiscal audit of a statistically significant number of representative cases of those in treatment for addictions at Firelands Counseling & Recovery Services found that **Firelands achieved 58% success in the treatment of persons with addictions, double the 29% state average of successful outcomes achieved by treatment providers in Ohio.**

Dr. Collins, Chairman of the Huron County MHAS Board of Directors, stated that this outstanding result demonstrates the quality of treatment services the MHAS Board contracts to be provided for county residents. “A person with a chemical addiction in Huron County has access right here to one of the premier treatment centers

in Ohio,” he reported.

He said he wanted voters who supported the Board’s levy last November to know that the treatment this Board funds through a contract with Firelands Counseling & Recovery Services not only is monitored regularly, but also is highly effective. “Individuals can and do achieve sobriety from addictive substances, whether they are in treatment because they are court-ordered or not,” he explained.

Two Huron County residents recently shared their journeys to recovery with the Board:

Over 10 years ago, I got into quite a bit of legal trouble because of prescription drug use that spiraled out of control. Thank goodness I got caught when I did! I was very close to overdosing on a daily basis, and I just couldn’t stop. I was a shell of a person and I didn’t know any other way to be. I had no hope and I didn’t even feel human. I was given the gift of ‘treatment in lieu of conviction’ and ordered into Drug Court, which included requirements for substance abuse counseling and regular support group meeting attendance. I managed to find the strength to meet the requirements and gradually started to heal and gain the tools and skills I needed to function in everyday life. Since that time, I’ve gone to college, graduated with honors and become a good parent. I am so grateful to have found hope.

Counseling changed my life in many positive ways. It taught me how to open up and deal with life. It showed me that I can accept things I cannot change without using substances. It showed me that I can use the tools provided in counseling to live a sober life.

Wendie Parsons-Nuhn, LPCC-S, LSW, LICDC, Firelands Counseling & Recovery Services Outpatient Chemical Dependency and Integrated Care Coordinator, explained that those who are successful in treatment

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typically remain in treatment 6 months or longer to meet their treatment goals, seek peer support, normally in a 12-step program, and involve family and friends in their recoveries, which may include their participation in the *Family and Friends Educational Group*.

...successful outcomes have been aided by the *Same Day Access* program that provides individuals access to chemical dependency and/or mental health intake appointments when they are in acute need.

The 9-week *Family and Friends Educational* group targets those whose lives are adversely affected by the addictions of family members and friends. The topics covered- such as addiction, how to handle cravings, enabling, limit setting, withdrawal, stages of recovery, coping tools, relapse and others- are organized so they are presented at the same time they are presented to persons in the Intensive Outpatient Program (IOP) treatment group, so family members and persons in treatment concurrently are engaged in learning many of the same things at the same time.

SERVICES ADDED TO AoD CONTINUUM OF CARE

Dr. Collins noted that this year, the MHAS Board has added **Detoxification** and **Medication Assisted Treatment (MAT)** to the continuum of care offered by Firelands Counseling & Recovery Services of Huron County for those with addictions, although these treatments will be offered on a limited basis.

Eligibility for Board-paid detoxifications will occur once in a rolling 12-month period per appropriate client, so this treatment strategy does not contribute to enabling by facilitating the avoidance of consequences of addiction or by facilitating the elimination of the use of one addictive substance but not all addictive substances. An individual who ceases to use heroin, but continues to use cocaine and marijuana, for example, is still an addict. At Glenbeigh the cost of an admission (generally lasting 16 days) is approximately \$8,000. Also on a limited basis, the MAT offered will be Vivitrol, the non-euphoric and non-addictive prescription medication that may assist some addicts to cease use of heroin or other opiates when used in conjunction with comprehensive treatment and support services. Vivitrol, manufactured by Alkermes exclusively in Wilmington, Ohio, has been on the market for alcoholism since 2006 and for opiate addiction since 2010. The cost is \$1200 per monthly injection. Alkermes also manufactures **Zohydro**, the powerful new opioid pain killer 5-10 more potent than Vicodin. Someone unaccustomed to opioids could suffer a fatal overdose with just two capsules of it. The *euphoric* medications used to treat opioid addiction will not be included in the Board's Benefit Package. These include the synthetic opioid, Methadone, and the semisynthetic opioid, Suboxone. Although intended to **assist an addict withdraw from a criminal life style**, these pharmaceuticals, like heroin, reduce activity in the prefrontal cortex of the brain where a person's "executive function" occurs, resulting in an addict continuing to have the same problems with perception, learning, impulse control, compulsivity and judgment that he or she had while using heroin. Consequently, a person on a euphoric MAT may continue to have limited cognitive capacity to engage effectively in treatment or to stay away from crime or heroin. Estimates are that **25-50% of addicts treated with Methadone continue to use heroin, increasing their chances of overdose and death.**

...the MAT offered will be Vivitrol, the *non-euphoric* and *non-addictive* prescription medication that may assist some addicts to cease use of heroin or other opiates, when used in conjunction with comprehensive treatment and support services.

Studies have shown that the **treatment of a drug with a drug is not necessary** in most cases, since it can create a new dependency, continued dulling of the executive function of the brain and a higher risk of death. **Pharmaceuticals treat only the physical symptoms of dependence**, while a comprehensive approach with psychosocial interventions such as counseling, group therapy and peer support have been shown to more effectively assist individuals to maintain abstinence by developing new purposes for their lives.

FAST AND AFFORDABLE ACCESS TO TREATMENT

Dr. Collins said that Firelands Counseling & Recovery Services' successful outcomes have been aided by the *Same Day Access* program that provides individuals access to chemical dependency and/or mental health intake appointments when they are in acute need.

Mrs. Renee Gerome Fierro, Site Director of Firelands Counseling & Recovery Services of Huron County, reported to the Board that with **Same Day Access**, nearly 100% of persons attend their Diagnostic Assessment appointments when scheduled on the same day they call in. "Previously, when appointments were booked in advance, the 'no show' rate was nearly 50%," she said. Most individuals now who call Firelands (419-663-3737 or 1-800-242-5393) between 8:00 AM and 9:00 AM are seen that day.

Dr. Collins said that those without health insurance pay for treatment on a sliding fee schedule, with the MHAS Board paying part or most of the cost if needed.

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He also noted that the MHAS Board adopted a policy over 2 decades ago guaranteeing parents and guardians they will pay no out-of-pocket costs for Diagnostic Assessments of youths residing in the county when those Diagnostic Assessments are provided by Firelands Counseling & Recovery Services of Huron County. “In this way parents, as well as physicians, educators and judges, are assured that the chief barrier to those seeking health care services—the cost -has been eliminated by the MHAS Board for this county’s youths.” Also, at least 10% of the cost of ongoing treatment for children & adults is Board-paid.

16TH ANNUAL FORENSIC CONFERENCE PLANNED FOR NOVEMBER 13

On November 13, 2015, the Huron County MHAS Board will be one of 3 area Boards to sponsor the 16th *Annual Forensic Conference*, at which psychologist Brad Lander, Ph.D., Clinical Director of Addiction Psychiatry at The Ohio State University’s Wexner Center, will be the presenter.

Dr. Lander will tell the audience of judges, prosecutors, public defenders, public safety officers, physicians, counselors and others that although very few substances can pass through the blood/brain barrier, those that do pass that barrier change the chemical environment of the brain and the circuitry of it. Euphoric stimuli that pass the brain/blood barrier set up compulsions that override the normal reward pathways activated by food, water and sex. Rats exposed to such stimuli do not eat, drink or have sex, but instead push levers for stimulation until they die of malnutrition, dehydration and exhaustion.

Dr. Lander will note that science has found *one use* of crack cocaine impairs thinking for at least 3 months; an impact much like being hit in the head with a 2 X 4. He will explain that although humans are the only ones with prefrontal cortexes in their brains that facilitate an **understanding of consequences**, euphoric substances shut down that function so that human brains revert to “squirrel brains.”

...the principal barrier to those seeking health care services –the cost -has been eliminated by the MHAS Board for this county’s children and adolescents.

AUTUMN ACTIVITIES

Huron County Fair Presence

During Huron County Fair Week (August 17- 22), Firelands Counseling & Recovery Services again had a booth at the County Fair that was staffed by clinicians who provided information about mental health and alcohol/other drug prevention, treatment and support services. Wendie Parsons-Nuhn, Firelands Counseling & Recovery Services Outpatient Chemical Dependency and Integrated Care Coordinator, who has spearheaded this initiative, reported that there was a steady flow of people who had stopped by the booth. Youths -and even some adults-had fun putting their signatures (first names only) on a poster board “Pledging to be Drug Free.” Brochures were often picked up to give to friends and family members. Many of the adults had talked about the marijuana legalization initiative. Many veterans in particular stopped by the booth to say how very anti-legalization they were. Most were Vietnam Vets who talked about the harm they had seen this drug do in Vietnam.

Mental Health First Aid Training Class Offered

The full-day, evidence-based **Mental Health First Aid Training** course was offered again in Huron County on September 29. This course prepares participants to identify, and appropriately respond to, persons with signs of addictions and mental illnesses. It was convened in The Gathering Place at St. Paul Catholic Church and was taught by Firelands’ clinicians/mangers. The course, which can accommodate up to 20 individuals, was attended by 19. This is Board-funded.

Huron County NAMI (National Alliance for the Mentally Ill) 12-Week Training Presented

The Huron County NAMI once again is offering the 12-week **Family-to-Family Education Program** that assists family members of persons with severe and persistent mental illnesses to support their family members while taking care of themselves. It is being convened at the Senior Enrichment Center. The opening session was convened September 29.

Critical Incident Debriefings Provided for Cedar Point Staff after Cedar Point Accident

After a traumatic incident, such as a death or natural disaster, Firelands Counseling & Recovery Services mental health professionals (MHP’s) can come to a school, business or other organization to assist individuals resolve the crisis and better understand the grief process. Firelands’ MHP’s provided this service on multiple occasions to Cedar Point staff affected by a visitor’s death.

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Meetings Held by Firelands with Health Care Providers to Decide Locations for SBIRT

Firelands Counseling & Recovery Services' managers met with a number of health care providers in Huron County this summer and fall to decide the sites that would be the best fit, with the greatest need, for implementation of the *Screening, Brief Intervention and Referral to Treatment* (SBIRT) program.

The federal Substance Abuse and Mental Health Administration (SAMHSA) offered Firelands Counseling & Recovery Services extra funds to expand the evidence-based SBIRT program that Firelands launched in Erie County in 2014. Firelands' administrators decided to explore options in Huron County for this expansion. Sites considered have included the Huron County General Health District (HCGHD), the Huron County Jail and area hospitals. As of now, implementation of SBIRT is underway at HCGHD.

The goal of SBIRT is to identify adults at risk of developing psychosocial and/or medical complications related to alcohol/other drug (AoD) use and/or Depression and to provide those individuals interventions within medical settings to reduce their AoD use and symptoms of Depression. Providing intervention in a health care setting accommodates the delivery of comprehensive health care to those identified with problematic AoD use/Depression. Any adult who receives health care services at an SBIRT site is eligible for SBIRT services. A person identified at the moderate-high risk level is eligible for up to 15 therapy sessions, delivered at the health care site.

Planning for CIT Training Started

Firelands Counseling & Recovery Services' managers will meet with NAMI and law enforcement representatives from Huron and Erie Counties 10/14/15 to begin to plan a SFY16 *Crisis Intervention Team* (CIT) training course. CIT training is a national evidence-based forty (40) hour course that trains public safety officers to effectively assist mentally ill persons (as well as persons with addictions and DD) in crises. Families of mentally ill persons are encouraged to request CIT-trained officers to intervene with family members if problem situations arise, in order to avoid escalation of these situations and possible tragedies. The last CIT Training for Huron County officers took place November 8-12, 2010.

NOPH Administrators and Medical Staff Meet with the Huron County MHAS Board

On September 22, OhioMHAS-operated Northwest Ohio Psychiatric Hospital (NOPH) administrators and medical staff met with MHAS Board and Firelands Counseling & Recovery Services staff to discuss integrated care for county residents in need of both outpatient and inpatient psychiatric care. The contingency from NOPH included that hospital's new Chief Executive Officer (CEO), Tamara L. Junge; that hospital's long-time Chief Clinical Officer (CCO), Dr. Thomas Osinowo; Director of Transitional Services, Terri Mabrey-Brown; and Director of Clinical Services, Shanna Taylor. NOPH is located at 930 S. Detroit Ave. in Toledo. Both staffs work to achieve the same end: *the optimal care of those with severe and persistent mental illnesses who at times need inpatient care.*

Dreamland-The True Tale of America's Opiate Epidemic Book Review

A *Wall Street Journal* article about the book **Dreamland-The True Tale of America's Opiate Epidemic** by Sam Quinones is attached. The author chronicles his years of research about the confluence of:

- changes in American medicine that began with a paragraph in the *New England Journal of Medicine* in 1980 indicating that only 1% of 12,000 patients treated in a hospital setting with opioids had become addicted, which contributed significantly to the subjective measurement of a person's pain becoming the fifth vital sign to be assessed in all patients and opioids being used not just to manage pain in the end stages of fatal cancer, but for most pain, with doctors told that opioids would not cause addiction if used for people in pain because "pain absorbs the euphoria;"
- enterprising sugar cane farmers in a small county on the west coast of Mexico creating a unique "corporate" distribution system for black tar heroin - the cheapest, most addictive form of the opiate, 2 to 3 times purer than its white powder cousin (and contributing mightily to the increase in deaths due to overdoses) - to the veins of people across the United States, by delivering heroin like pizzas, never carrying weapons and emphasizing customer service;
- the introduction by Purdue Pharmaceutical in 1996 of the time-release opioid painkiller (oxycodone) OxyContin (i.e., "Contin" is short for "continuous" as in continuous-release) that doctors were told was risk-free because of the slow release (although warnings were on the prescriptions that persons were not to crush the drug- which became an instruction manual for addicts);
- the introduction of "pill mills," with Portsmouth Ohio "ground zero" for that development; and

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- the coverage by Medicaid of pain medications and the euphoric MAT's of methadone and Soboxone, fueling the availability of these prescriptions in a black market. Biannual Report to the Huron County Commissioner1.docx

At 11:08 a.m. the board recessed.

At 11:15 a.m. regular session resumed.

Amy Hoffman and Melissa Webne Palmer Energy came before the board to discuss a new project with CCAO, regarding solar initiative. Ms. Hoffman explained they will be getting ready annual gas/electric budgets for 2016. Ms. Webne explained that there are currently two facilities that would fit with the solar system, looking at facilities that use 500 kilowatts per year or more, Jail/Sheriff/DJFS. Ms. Webne stated these facilities had the usage. Mr. Dunlap questioned if the electric savings offset the money they make on agriculture? Ms. Hoffman stated this is something they would have to look into. Ms. Webne has received this questioned for other counties, this is something they will need to take into consideration when they run the economics on this, to see if there is still savings after this. Ms. Webne explained this is a long term energy measure 25-30 years. When you enter into an agreement you will know what the cost of electricity will be in the future. Mr. Dunlap questioned a few 100 yards away from this facility, we have other facilities, how far away before they can put them all together in a group and use them off one solar panel? Ms. Webne stated a developer will be able to answer this question better than she can. Ms. Hoffman stated the more you bring in the bigger the array is. Ms. Webne stated that it is usually 7 acres per megawatt hour. Mr. Hintz stated that in times past solar energy just wasn't cost effective unless it's subsidies heavily by the federal government, it's not worth it. The cost of solar has gone down in the past couple of years. Ms. Webne explained there is a federal business investment tax credit that is available right now, it's 30% of the cost, however the county cannot take advantage of this tax, but a developer who would be a ray on the county land could, this could then be past to the county. This tax credit is set to expire at the end of FY 2016. It will then go to 10%. This whole project is time sensitive. Addition to the tax credit, electricity crisis as a whole are projected to increase and have been increasing, this is a big reason why the cost of solar will be going up as well. Ms. Hoffman stated they would like to get the RP out by the end of the year. Ms. Hoffman explained that once they get the counties together who want to participate in this project they will start the process of production which doesn't take long, but it's still a process that needs to be done before end of 2015. Mr. Bauer questioned the pay back for this project. Ms. Hoffman stated will not be able to give that answer at this time. Ms. Hoffman stated they will go out for RFP and the will bring it back to the Commissioners as a recommendation, but it is then solely up to them. Mr. Bauer asked what the cost of investment is. Ms. Hoffman stated there is no cost of investment. Ms. Webne stated the goal is no out of pocket expenses up front. Mr. Dunlap questioned what do you need from us? Ms. Webne stated she would need one recent electric bill from any facility they want them to look at, Sheriff/Jail, DJFS etc. A letter will come with the agreement attached for the RFP. Mr. Bauer questioned where first energy fit in is, they have been known to be a problem. This is an issue they are keeping in mind. Mr. Bauer questioned if they would like to add Fisher-Titus? Ms. Webne stated that they are not a county building, however they can look into this.

Other Business:

Mr. Bauer stated the muck crop breakfast is on Thursday, October 15, 2015. It was suggested that the meeting start later.

Ms. Nolan explained that Marques and she have been working on getting the bid documents together regarding the farming of land. Ms. Nolan questioned if they will be farming the 601 land. Mr. Hintz questioned if it can be farmed, Mr. Bauer stated they can, but he wants to say no. Mr. Dunlap and Mr. Bauer stated they should farm the airport.

Ms. Nolan brought up the change order for the Tower with VASU. Ms. Nolan wanted some feedback regarding this change order. Ms. Nolan suggested one of them talk to Jason Roblin regarding this change order. Mr. Dunlap will talk to him.

Ms. Nolan brought up some change orders for the Shady Lane ADA Project. One of the change orders will not be paid for by the grant, however number 1 & 3 of the alternate bids will be covered under the grant. The grant will not cover item #2 which is the east side door. This door will need to be completely replaced which is not covered under the grant. Ms. Nolan explained that Nadine Thompson, WSOS stated that the grant will cover items #1 and #3 of the alternates. If the East side door and steps were to be done, the funds would have to come from the county.

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At 12:01 p.m. the board recessed.

At 12:18 p.m. regular session resumed.

Doug Foust, CEBCO came before the board to present the CEBCO insurance. Mr. Dunlap explained that they wanted to meet with the elected officials, to go over this and have questions asked before the employees were to find out. Also there is an issue with compensation for Ms. Kasper's opinion, how we need to go about getting through this. Mr. Dunlap questioned is there really any difference in the compensation? Mr. Foust stated it depends, generally not, there are enounces in the 2015 plan in the way it was adopted and how that resolution reads that may impact it. Mr. Foust stated that they received a 12 page opinion letter from the Attorney General's Office on this very matter, it gives examples of what does and doesn't cover in regards to compensation. Mr. Foust explained that Anthem has excellent customer service. Mr. Foust explained a match-up and came up with a 98% match-up. Mr. Bauer explained how the Commissioners got here, in regards to the CEBCO. Mr. Bauer stated a few years ago, it was stated that CEBCO just did not have the experience at the time, and the decision was made to go with MMO. The Commissioners wanted to go with a January calendar year, this is not the only reason. There is a lot of changes happening with the county with staff, in 2018 in regards to the Feds coming in regarding the insurance. Mr. Foust explained that a January change date will help people move from insurance to insurance who do not have a qualifying event.

Mr. Foust explained the Cadillac tax (Excise tax) in 2018. Goal for CEBCO is to protect the county from getting caught in that trap of having to pay the excise tax. Mr. Foust explained that for each one of their counties they have performed an analysis to say based on your current plan design here is where you hit the wall. There are 2 – 3 counties who will be paying for the Cadillac tax in 2018 if they don't make changes. They also have counties that are 12 years out, but the goal is to help those counties who are getting close to having to pay this and look for ways to reline their programs such as not wasting money on paying an excise tax that just takes away from the county. What is the change over time? The Cadillac tax is to pay for the affordable care act. There will be a threshold for single, and threshold for family. Once you meet that regardless if it is single or family or both you pay a 40% penalty. Every plan will eventually hit the 40% it's inevitable. Mr. Dunlap gave the example if they pay a million in premiums it will actually cost them 1.4 million, Mr. Foust stated that was correct. Mr. Bauer stated there a 2 questions that need answered, first one involves the insurance fund, Mr. Tkach, Auditor stated there was 2.3 million in the fund, which will carry the run out. Then on January 1st every claim that is still hanging out with MMO will pay out of this insurance fund. The Commissioners have no desire to dissolve this fund. Mr. Bauer explained that this is a 3 year contract, at the end of the 3 years we don't like it and we don't have an insurance fund we have a problem. As long as we have an insurance fund, we have a back fall.

Doug Brown, Willis Inc., stated the comments regarding the Cadillac tax are right on the mark. The county regardless which way they go will face this tax based on claim activity. The exit from MMO will in fact operate the way that it was described by Mr. Bauer, the concern is what happens if you get a million dollar claim and it is funded after the January 1st date, and you will lose that \$135,000.00 once you terminate from MMO. Mr. Brown stated they will monitor in the coming weeks, they not see a problem with that. This will allow you to get to a calendar year. Mr. Brown stated the run out will be approximately \$700,000.00 with MMO. The Health Saving Account with CEBCO is priced higher than with MMO. Mr. Brown stated they have covered everything with CEBCO and Commissioners, however the stop watch, large claimant and HSA fund are the only concerns.

Mr. Foust explained that with this 3 year contract, the Commissioners will be giving an amount that they will pay for the 1st year, a 2nd rate for the 2nd year and a 3rd rate for the 3rd year. Mr. Foust stated no-one has left CEBCO in 11 years, it's not because it is hard to get out, and it's an easy in and easy out. Mr. Brown explained there was a problem with Anthem in the past, however CEBCO works directly with anthem not this outside administrative company that Anthem used years ago. Mr. Foust explained a grant program, wellness fund to sponsor lunch and learns, contests etc. There will be a 2nd program that is an individual based plan with stay well for the employee online that will include an incentive.

Sheriff Dane Howard asked when they are looking (date) to move forward with competitive bargaining agreements, Mr. Dunlap stated letters will be sent out to notify unions for January 1, 2016.

Ms. Hazel asked what is the cost compared to what we are paying now. Mr. Foust stated the pricing is very competitive.

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Daivia Kasper, Prosecutor asked with the current plans we have 2 plans, plus an HSA with 4 tiers, how many plans with an HSA come with CEBCO and how do CEBCO's plans compare with what we currently have. Mr. Foust stated there is up to a 4 tier program, which is solely up to the county, this will mirror what we currently have. Mr. Bauer stated the Commissioners are not willing to throw more curves into this insurance plan along with the change. Ms. Kasper asked Mr. Brown when he was helping to evaluate CEBCO's plans and programs and took a look at the rates that they proposed, the board has stated the rates where competitive. Where you comparing CEBCO's rates for next year with the rates the county currently pays or with estimated projections to continue with the health insurance trust fund for 2016? Mr. Brown stated it was an estimated projection for 2016, using MMO when they were asked to propose for calendar year just like everyone else who quoted. Ms. Kasper asked what the projected increase for the health insurance was for 2016, Mr. Brown stated looking at the projected budgeted number, this is not how you say you run this year but they had rates set at around 3 ½ million for plan year right now if we modify that with MMO for a calendar year would have been around 3.9 million to 3 million. CEBCO's quote with the match-up plans we used was about 3 million 846, about a \$55,000.000 - \$57,000.00 difference between the two.

Ms. Hazel questioned, it sounds like Anthem has been with CEBCO from the start, and do you look at other options? Mr. Foust stated every three years. Mr. Foust stated that for the first 9 years they were with CVS for their prescriptions, they dropped the ball regarding some service issues, CEBCO went out to bid and went with another company. They will issue an RFP in 2016 for FY 2017, however he doesn't see a change from Anthem.

Ms. Kasper's other question was Mr. Brown stated that the county would save by not having the insurance, stop loss carrier going into next year is there like tail insurance that like in a business if you were going out of business you might buy tail insurance is there something like that that the board would consider? Mr. Brown stated that is not available at this time. MMO doesn't not offer such a tail.

Mr. Bauer stated the elected officials needed to know what was going on and they have an input and the Commissioners would like a buy-in from the elected officials to support this change, there has not been a resolution, but unless they hear something drastic from the elected officials doing a resolution would be their intent.

Mr. Kovach questioned in regards to their contract in order to save the county money they elected to take the HSA program that they supplement. By supplementing they save money for the department, but it was like an all or nothing and the union jumped on the HSA. Will this be the same thing with CEBCO? Mr. Dunlap stated yes, just sign all your employees up with HSA. Mr. Kovach asked if they have an option. Mr. Hintz stated yes, Mr. Kovach stated if they have an option, he now has a contract problem. Mr. Dunlap stated with the current contract they don't have an option, they have to go onto CEBCO's HSA. Mr. Kovach asked in regards to the yearly increases, will I have an open end with my union contract that states this 48% increase is shared by me and the employee? Mr. Dunlap stated he should. Mr. Bauer stated that whatever Mr. Kovach has been doing regarding the insurance will not change. Mr. Kovach stated there are fixed numbers in the contract that is causing some problems. Mr. Foust stated that these numbers will have to be negotiated. Mr. Kovach stated it is going to be an ugly negotiation, because they are currently low on wages but high on benefits. The benefits have been killing them over the last couple of years.

Ms. Kasper questioned if the board had discussed what the employee's shares might look like from what they are now to what they will look like with CEBCO. Mr. Dunlap stated it's very competitive. Ms. Kasper asked is that mean 2% or 10% competitive? Mr. Bauer forwarded this question to Mr. Brown, he stated those are still up for finalizing. They need to settle on the plans with CEBCO, and then decide on the contributions. The board has not talked about this. Mr. Bauer stated they care coming in very close on the total cost, he wouldn't think the individual would be a lot different. Mr. Brown explained that the basic plan was going to get hit with the Cadillac tax in 2019, standard plan in 2018 with the projections they did late last year. Mr. Brown expects these rates to continue to rise.

Ms. Kasper questioned with the 3 year contract does that limit the percentage increase from year to year? Mr. Foust stated they do not cap where the percentage can go. The administrative cost is at 10 – 11% of the total cost. Mr. Foust stated that the claims are what drive that administrative cost. Mr. Mushett questioned what the counties timeline would be, what series of events we are looking at. Mr. Dunlap stated on January 1, 2016 we will be switching over to CEBCO. Mr. Foust explained that a letter needs to be sent to MMO by November 1, 2015, Mr. Brown agreed. Mr. Bauer stated this will have to move quickly. Mr.

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Bauer explained that Warren Brown, HR/Loss Presentation Director is the guy who will help with this transition. Mr. Kovach's only concern is with the contract negotiations regarding this health care. He would like Mr. Brown to help him through this transition and with the contract negotiations. Mr. Brown stated he would be willing to help him.

At 1:40 p.m. the board recessed.

At 1:58 p.m. Regular session resumed

Discussion in regards to the Shady Lane, in regards to the change orders for the Shady Lane ADA project. Ms. Nolan explained that there is \$45,000.00 in CDBG funds allocated to the Shady Lane ADA project, the contract amount is \$39,450.00, and there is \$5,500.00 in grant funds that will need to be spent. Mr. Bauer called Dan Frederick, Architect for which they placed on speaker phone to discuss the Shady Lane ADA Project. Ms. Nolan asked if Mr. Frederick had seen Ms. Thompson's emails regarding these change orders. Mr. Frederick stated that Ms. Thompson did not respond back to him. Mr. Bauer questioned if Mr. Frederick knew what Alternative 1 and 3 were for. Mr. Frederick stated he did, Ms. Nolan explained that Ms. Thompson stated that the back steps and east side door that were proposed by Mr. Dunlap are not covered by the CDBG funds, and however the grant can cover items 1 and 3. Mr. Frederick stated he would need to find these, there was one to replace the main entrance door this is alternate #1 in the amount of \$2,400.00. Alternate #3 is to add panic hardware to the doors in the amount \$1,300.00. Mr. Frederick stated this alternate was not needed. Mr. Frederick recommends doing alternate #1, the board is in agreement to do alternate #1. Mr. Bauer questioned if they could give the left over money to another project. Ms. Nolan stated she thinks then can, however this is a question for Ms. Thompson. Mr. Bauer stated to Mr. Frederick to go ahead with alternate #1 to replace the main entrance door.

Mr. Bauer questioned if Mr. Frederick had an update on the A.J. Riley bill. Mr. Frederick stated that he has not, he did speak to Studer Obringer to get the quantities and get that number back to A.J. Riley, and therefore A.J. Riley could add these to the invoice.

Ms. Nolan stated a letter will need to send a letter to the state to add these two alternates to the outcome.

Gary W. Bauer moved to approve the alternate #1 replacing the main entrance door for the Shady Lane ADA project. Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer

Aye – Tom Dunlap

Aye – Joe Hintz

Warren Brown presented the agreement to the Board from CEBCO, he recommends they be approved as form, Mr. Brown is going to send to the Prosecutor to have these ready to sign on next Tuesday. Mr. Brown would like to have a copy of the resolution that was approved last year regarding this insurance issue.

Mr. Bauer asked that Ms. Ziemba came into the meeting in regards to him speaking to Pam Hansberger in private regarding a decision that was made. Mr. Bauer did that however Ms. Hansberger brought up the question if people with health issues can be discussed openly without violating HIPPA? Mr. Bauer stated he spoke to Ms. Kasper regarding this and she stated as long as it doesn't get into medical operations regarding that employee. Mr. Bauer stated that the department head can speak to the Commissioners in Executive Session regarding that employee however he is not allowed to speak to other employees regarding another employee's medical history.

AT 2:10 p.m. Gary W. Bauer seconded the board. Joe Hintz seconded the motion. The meeting stood adjourned.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on October 6, 2015.

IN THE MATTER OF ADJOURNING

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The meeting was called to order at 9:00 p.m. With no further business to come before the Board, the meeting was adjourned at 2:10 p. m.

Signatures on File