

**REGULAR SESSION**

**THURSDAY**

**SEPTEMBER 3, 2015**

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Gary W. Bauer, Tom Dunlap, Joe Hintz.

15-289

**IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$1,000.00 SUBMITTED TO THE BOARD SEPTEMBER 3, 2015**

Gary W. Bauer moved the adoption of the following resolution:

**WHEREAS**, requests for expenditures of over \$1,000.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

**Huron County Landfill/Transfer Station Fund #505**

Ohio CAT	950 H CAT Loader	\$192,495.00	now
therefore			

**BE IT RESOLVED**, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$1,000.00 as listed above; and further

**BE IT RESOLVED**, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Gary W. Bauer
- Aye – Tom Dunlap
- Aye – Joe Hintz

15-290

**IN THE MATTER OF APPROVING OF THE HURON COUNTY HOUSING SEMI-ANNUAL PROGRAM INCOME REPORT**

Joe Hintz moved the adoption of the following resolution:

**WHEREAS**, the Huron County Housing Semi-Annual Program Income Report for the year 2015 has been submitted to the Board of Huron County Commissioners for their approval; and

**WHEREAS**, the Board of Huron County Commissioners has reviewed the Huron County Housing Semi-Annual Program Income Report for the year 2015, and has found that to the best of their knowledge the data in the report as attached herein has been verified to be true and correct as of the date of this report; now therefore

**BE IT RESOLVED**, that the Board of Huron County Commissioners hereby approves of the Huron County Housing Semi-Annual Program Income Report for the year 2015; and further

**BE IT RESOLVED**, that the Huron County Housing Semi-Annual Program Income Report for 2015 be made a part of this resolution hereof the same as if fully written herein; and further

**BE IT RESOLVED**, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

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Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Gary W. Bauer  
Aye – Tom Dunlap  
Aye – Joe Hintz

**At 9:18 a.m.** Bob Morgan, Huron County Fair Board came before the board in regards to the smoking on the fair grounds. Mr. Bauer stated it was a good fair, Mr. Morgan stated it started out bad, however ended up good. Mr. Bauer stated he saw it several times and many people came up to him stated that there is a no smoking policy on county property. Mr. Bauer stated that this needs to stop. Mr. Morgan stated no smoking in the buildings, and the grandstand. Mr. Dunlap stated there was a lot of smoking in the grandstand this year.

Mr. Bauer stated he was also told, however he did not see it that in the infield of the demolition derby, there was open containers, this is illegal. Mr. Morgan stated there is rules posted no alcohol on the fairgrounds. Mr. Bauer also stated drinking in the campground. Mr. Bauer stated that an announcement needs to be made no smoking on the fairgrounds, signs posted. Mr. Bauer also explained that the e-cigarette is not allowed on county property. Mr. Bauer stated it needs to be worked on, this needs to stop. Mr. Morgan would like a copy of the policy. Mr. Dunlap stated that when the expo building is rented out there is drinking in that building. Mr. Dunlap stated that once that building is leased it is no longer a county entity. Mr. Morgan stated that at the campground, when you rent a spot, alcohol is permitted in the campground spot. Mr. Morgan will bring this to the fair board, which is meeting that night.

**9:30 a.m. Public Comment**

No Comment

**IN THE MATTER OF TRAVEL**

Joe Hintz moved to approve the following travel request(s) this day. Gary W. Bauer seconded the motion. The roll being called upon its adoption the vote resulted as follows:

Aye – Gary W. Bauer  
Aye - Tom Dunlap  
Aye – Joe Hintz

Kathleen Schaffer, Treasurer, Casey Herbst, Fran Scheel and Sharon Jett to Sandusky, Ohio on September 18, 2015 for the Mandatory ACH Training, Civista Bank.

**IN THE MATTER OF REQUEST FOR LEAVE**

**Sue Bommer**/HR/Personal Time/3:00 p.m. – 5:00 p.m. September 3, 2015/Personal Time/8:30 a.m. – 11:30 a.m. August 25, 2015.

**Timothy Bettac**/Building & Grounds/Sick/12:00 p.m. – 4:30 p.m. September 4, 2015/Vacation/8:00 a.m. – 4:30 p.m. September 16, 2015.

**Stephen Minor**/Buildings & Grounds/Personal Time/6:00 a.m. – 2:00 p.m. September 4, 2015.

**Ronald Ackerman**/Buildings & Grounds/Sick/9:00 a.m. – 12:00 p.m. September 11, 2015.

**SIGNINGS**

Action taken from Executive Session ORC 121.22 (G) (1).

***Gary W. Bauer moved to take action from the Special Session Executive Session ORC 121.22 (G) (1) held on Wednesday, September 2, 2015 to hire Natalie Beck for the Administrative Assistant position for the Commissioners' office. Joe Hintz seconded the motion. The roll being called upon its adoption, the vote resulted as follows:***

***Aye – Gary W. Bauer  
Aye - Tom Dunlap  
Aye – Joe Hintz***

**REGULAR SESSION  
OTHER BUSINESS**

**THURSDAY**

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Discussion in regards to the Airport Board membership. Mr. Dunlap asked Mr. Binette when the Prosecutor’s Office will have legal documentation regarding making the Airport Board three (3) members instead of five (5) members. Mr. Binette stated it should be ready for Tuesday, September 8, 2015 meeting.

Discussion of one year waiver for New London’s sludge for \$12.00 a ton. Mr. Dunlap stated he spoke to Mr. John Chapin, they will take the \$12.00 a ton for a year, and he will then go shopping to see what is out there.

**At 9:44 a.m.** the board recessed.

**At 10:00 a.m.** regular session resumed.

Doug Brown and John Kovach, Willis came before the board to present the 2016 Group Medical Benefits Marketing Huron County Health Plan.

Medical Renewal Comments – MMO Effective 1/1/16

	<u>Current</u>	<u>Renewal</u>	<u>Variance</u>	
Administration	\$111,659	\$115,426	\$3,767	3.4%
Stop Loss	\$369,922	\$426,962	\$57,040	15.4%
Estimated PPACA	\$25,759	\$16,278	(\$9,481)	(36.8%)
Total Fixed Cost	\$507,340	\$558,666	\$51,326	10.1%
Maximum Claims	\$3,569,120	\$4,068,790	\$499,670	14.0%
Maximum Liability	\$4,076,460	\$4,627,456	\$550,996	13.5%

Mr. Brown stated by changing to a 1/1/16 effective date, Huron County will be losing two months of specific stop loss accumulation. In other words, all claimants start at \$0 on 1/1/16, whereas the current arrangement would continue to accumulate until 2/29/16.

If Huron County commits to a three year term, MMO will guarantee 2% increases for 2017 and 2018 Medical Administration Fees ad Rx if Huron County switches to Rx Traditional Pricing (per MMO, this doesn’t change formulary but changes amount paid to pharmacy, but in the aggregate claims are expected to decrease by 1.5% although claims could increase based on actual utilization). This three year guarantee includes a \$25,000 early termination penalty. Willis projected claims for Huron County in 2016 will be \$3.8 million. Rx administrative fees will be reduced from \$1.80 to \$1.60 if Huron County switches to Traditional Pricing. Rebates on brand name drugs will be \$6.60 retail \$22.28 mail. Mr. Dunlap questioned where the rebates go. Mr. Brown stated it comes back to the Commissioners. All of the current MMO plans are non-grandfathered for purposes of PPACA.

Mr. Brown explained the Medical Marketing Results, the following carriers responded to the medical/Rx RFP’s:

Carrier	Admin.	Stop Loss	Estimated Rx Rebates	Net Fixed	Net Expected Cost	Maximum Exposure
MMO Current	\$111,659	\$369,922	\$0	\$481,582	\$3,445,848	\$4,050,702
MMO Renewal	\$115,426	\$426,962	\$9,971	\$532,417	\$3,923,075	\$4,601,207
Aetna	\$101,143	\$333,242	\$0	\$434,385	\$3,602,941	\$4,236,652
CEBCO	\$3,846,481			\$3,846,481	\$3,846,481	\$3,846,481
Cigna	Declined					
Paramount	\$106,066	\$358,330	\$0	\$464,395	\$3,809,581	\$4,479,618
United HealthCare	Declined					

If a carrier change is made, MMO will charge run-out claims administration of three months administration fees, or approximately \$28,000. For CEBCO, in addition to paying MMO to administer run-out claims, you will also need to fund the run-out claims (incurred through 12/31/15 and paid after 12/31/15). Willis estimates the run-out claims to be \$480,000 based on 1.75 months claims log of your last 12 months experience. This assumption is based on there being no large catastrophic claims in the run-out period.

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If CEBCO is chosen, Huron County Health Plan will have no specific or aggregate stop loss insurance for the run-out claims (incurred in 2015 and paid after 2015). If there is a catastrophic claim, Huron County will need to fund the entire claim and will not have any stop loss insurance protection.

Mr. Kovach explained the only self-funded quote whose stop loss is firm is Medical Mutual. Aetna and Paramount (stop loss through National Medical Excess LLC) require updated claims information. The CEBCO rates are firm as long as they are accepted by 9/28/15. After the date, more recent data will be required to firm up the quote. Aetna quoted a \$130,000 specific stop loss. However, their quote only covers claims incurred from 10/1/15 to 12/31/16 and paid from 1/1/16 to 12/31/16 (a 15/12 contract). Mr. Brown stated there is a risk when doing this.

Paramount's quote is based on a custom HMO with a Standard plan of \$500 deductible, 100% to an out of pocket maximum of \$2,500, and Basic plan of \$800 deductible, 100% to an out of pocket maximum of \$4,200. The HSA plan is \$3,000 deductible, 100% to \$3,000 out of pocket maximum. Paramount's stop loss quote covers claims incurred from 1/1/15 to 12/31/16 and paid from 1/1/16 to 12/31/16 (24/12 contract).

CEBCO's plan has provisions for terminating their coverage, but these terms were not provided in their response to the RFP. CEBCO's plan does not have Rx copays in the medical out of pocket maximum. These Rx claims have a separate out of pocket maximum of \$2,500/\$5,000. The CEBCP Rx plan is a generic incentive plan, whereby if a generic drug is available and a brand name drug is chosen, the member pays the co-pay plus the difference in cost between the brand and generic. CEBCO rates are firm until September 28, 2015.

The CEBCO quote is not a match of your current plans. The plans quoted are as follows (in network benefits).

<b>Standard Plan</b>	<b>MMO</b>	<b>CEBCO</b>
Deductible	\$500/\$1,000	\$600/\$1,200
Coinsurance	80%/20%	80%/20%
Out of Pocket Max.	\$3,000/\$6,000	\$2,500/\$5,000
Office Visit	\$25/\$25	\$20/\$40
Emergency Room	\$50	\$200
Urgent Care	\$35	\$50
Retail Rx	\$10/\$40/\$60	\$4/\$30/\$60
Mail Rx	\$25/\$50	\$10/\$60/\$120
Rx out of Pocket Max	Part of Medical OOP	\$2,500/\$5,000

<b>Basic Plan</b>	<b>MMO</b>	<b>CEBCO</b>
Deductible	\$800/\$1,600	\$850/\$1,700
Coinsurance	80%/20%	80%/20%
Out of Pocket Max.	\$5,000/\$10,000	\$3,000/\$6,000
Office Visit	\$35/\$35	\$20/\$40
Emergency Room	\$75	\$200
Urgent Care	\$50	\$50
Retail Rx	\$10/\$40/\$60	\$4/\$30/\$120
Mail Rx	\$25/\$50	\$10/\$60/\$120
Rx out of Pocket Max	Part of Medical OOP	\$2,500/5,000

<b>HSA Plan</b>	<b>MMO</b>	<b>CEBCO</b>
Deductible	\$3,000/\$6,000	\$2,600/\$5,200
Coinsurance	100%/0%	80%/20%
Out of Pocket Max.	\$3,000/\$6,000	\$5,000/\$10,000
Office Visit	0% After Deductible	20% After Deductible
Emergency Room	0% After Deductible	20% After Deductible
Urgent Care	0% After Deductible	20% After Deductible
Retail Rx	0% After Deductible	20% After Deductible
Mail Rx	0% After Deductible	20% After Deductible
Rx out of Pocket Max	Part of Medical OOP	Part of Medical OOP

The HSA rates quoted by CEBCO do not include any monthly employer HSA funding. CEBCO assumed \$1,250 single/\$2,500 all other tiers. If there is a different funding level by the employer, the insurance rates may be adjusted. HSA rates are not final until review of the employer funding and employee contribution

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rates.

Mr. Brown stated that if MMO is retained for the medical coverage but Rx Ohio is chose for Rx, in order to accumulate Rx into the medical out of pocket maximum, MMO will require additional fees and additional lead time to implement the program. If Rx is carved out of the medical program with MMO, the stop loss insurance would no include Rx coverage. Ms. Bommer questioned that this could not be done with CEBCO. Mr. Brown stated that is correct they have their own Rx program.

Mr. Brown stated the next step in the process will involve setting up finalist interviews as deemed appropriate by Huron County. Mr. Bauer stated that it comes down to two (2) CEBCO and MMO in his mind.

Mr. Dunlap asked if Willis was comfortable with CEBCO, there were some concerns. Mr. Brown said you have to take the bad with the good, and look at the options.

**At 10: 57 a.m.** the board recessed.

**At 11:00 a.m.** the board resumed regular session.

FMLA presentation by Ben Albrecht. The following were in attendance:

Joe Hintz – Commissioner  
Gary Bauer – Commissioner  
Dane Howard – Sheriff  
Brianna Cooper – Sheriff’s Office  
Kathleen Schaffer – Treasurer  
Chad Stang – Soil and Water  
Jan Tkach – Recorder  
Tracy Konik – Engineer’s Office  
Linda Stower – Clerk of Courts  
Susan Hazel – Clerk of Courts  
Christopher Mushett – Juvenile & Probate Court  
Kari Smith – Christie Lane  
Beth Schanle – Christie Lane  
Daivia Kasper – Prosecutor  
Tom Dunlap – Commissioner  
Jason Roblin – EMA  
Dave Longo – Public Defender  
Jill Eversole-Nolan – Job & Family Services  
Sue Bommer – Human Resources/Loss Prevention  
Tom Staret – Job & Family Services  
Erin Bauer – Sheriff’s Office  
Vickie Ziemba – Commissioners Office  
Pete Welch – Commissioners Office  
Marques Binette – Prosecutor’s Office  
Roland Tkach – Auditor  
Cheryl Nolan – Commissioners Office

**At 1:39 a.m.** Gary Bauer reported the following up on interviews for the Human Resources position, reference has not gotten back with Mr. Bauer, will report on this Tuesday, September 8, 2015. Mr. Dunlap stated he also had a contact he was going to speak to as well.

**At 1:40 p.m.** Joe Hintz moved to adjourn. Gary W. Bauer seconded the motion. The meeting stood adjourned.

**IN THE MATTER OF CERTIFICATION**

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on September 3, 2015.

**REGULAR SESSION  
IN THE MATTER OF ADJOURNING**

**THURSDAY**

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The meeting was called to order at 9:00 p.m. With no further business to come before the Board, the meeting was adjourned at 1:40 p. m.

**Signatures on File**