

REGULAR SESSION

THURSDAY

JANUARY 22, 2009

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Mike Adelman, Gary W. Bauer, Larry Silcox.

Pursuant to Ohio Revised Code Section 305.14 the Record of the Proceedings of the January 20, 2009 meeting(s) were presented to the Board. Larry J. Silcox made the motion to waive the reading of the minutes of the January 20, 2009 meeting(s) and approve as presented. Mike Adelman seconded the motion. Voting was as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye –Larry J. Silcox

09-029

IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$500.00 SUBMITTED TO THE BOARD JANUARY 22, 2009

Mike Adelman moved the adoption of the following resolution:

WHEREAS, requests for expenditures of over \$500.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

Huron County Department of Job and Family Service

Eastman Kodak Company	Maintenance agreement for		
	microfish reader printer	\$516.00	now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$500.00 as listed above; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye –Larry J. Silcox

09-030

IN THE MATTER OF TRANSFERRING FUNDS FROM THE TRANSFER OUT FUND #099 TO THE VOCA GRANT FUND # 184 AND THE BYRNE GRANT 183

Larry J. Silcox moved the adoption of the following resolution:

WHEREAS pursuant to prior approval funds were committed to the VOCA grant fund #184 and the Byrne Grant #183; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the transfer of moneys from #099/Transfer Out in the amount of \$49,331.63 to the VOCA Grant Fund #184 and to the Byrne Grant Fund #183 in the amount of \$9,536.64; and further

BE IT RESOLVED, that a certified copy of this resolution be sent to the Department requesting transfer, and the Huron County Auditor, and the Auditor’s office will make the journal entry to the #184 account and the #183 account; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio

Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye –Larry J. Silcox

IN THE MATTER OF TRAVEL

Mike Adelman moved to approve the following travel requests this day. Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Mike Adelman
Aye – Gary W. Bauer
Aye –Larry J. Silcox

Bill Ommert, Jason Roblin, EMA, Major Englund, Ruth Goodin, on January 30, 2009, to Columbus, Ohio, for Amber Alert Conference.

Bill Ommert, Jason Roblin, EMA, on February 10, 2009, to Tiffin, Ohio, for Mitigation Workshop.

Huron County Department of Job & Family Services
In-Service Training Request

Date: January 16, 2009
To: Huron County Commissioners
From: Amy Leibold, HCDJFS Business Administrator

2/18 & 2/19/09	Children Services Training Kelly Ericason	Toledo	\$100.00
3/4-3/6/09	Children Services Training Michelle Rathfelder & Lucas Grimm	Toledo	\$100.00
4/2 & 4/3/09	Children Services Training Michelle Rathfelder, Lucas Grimm & Kelly Ericason	Toledo	\$100.00

SIGNINGS

STATUTORY CHECKLIST	Checklist of Applicable Statutes and Regulations Found in 24 CFR 58.5 and 58.6
Project Name:	Myrtle Street Sidewalk Improvements and Street Repaving
Project Activities: <i>(This can be the Attachment A activity title and/or a listing of all aggregated activities that define a single project.)</i>	1. Sidewalk Improvements and Street Repaving
Level of Environmental Clearance: <i>This checklist is required for all the listed levels of review. An Environmental Assessment also requires an EA Checklist.</i>	<input checked="" type="checkbox"/> Categorical Exclusion <input type="checkbox"/> Categorical Exclusion but Subsequently Exempt <input type="checkbox"/> Environmental Assessment <input type="checkbox"/> Environmental Impact Statement
Grant Numbers: <i>List all grant numbers applicable to this project.</i>	1. 2. 3.
PART 1: NOTES TO THE PREPARER	
The Statutory Checklist itemizes each area of Statutory-Regulatory Compliance (Coordination). Each item is followed by a menu of findings for your review of the specified project. Findings for each specific line item MUST be supported with documentation. Findings presented in the Statutory Checklist include: Not Applicable to this Project: This finding can occur only when it is known that the project is not located in an area where the environmental condition or resource is non-existent. The checklist must indicate this fact. (e.g. Project is not located in a delineated floodplain. (Attach map and indicated site.)) None concludes are not sufficient. Consultation Required: When the project requires coordination with appropriate individuals at Federal or federally authorized (i.e. State counterpart) agencies indicate this finding. Document the checklist through attached notes and correspondence. Review Required: Upon consultation with an agency, it is determined that the agency's review procedure is needed for the project. Complete the agency's review, and document the checklist with attached notes, forms, pictures, correspondence, etc. (e.g. Completion of the Section 106 Historic Preservation procedure and OHPO sign-off.) Permits Required: When an agency requires a permit, attachments should indicate evidence that permits have to be secured or required procedures followed. Determination of Consistency, Approvals, Permits Obtained: In areas requiring consistency or where projects require Federal permits, licenses, or other forms of approval, such requirements should be recorded here as having been met. (e.g. consistency with State Coastal Zone Management Plan.) Conditions and/or Mitigation Action Required: Any condition, temporary permit or partial approval is recorded by documentation here. All conditions or mitigation action required should be listed and attached including any correspondence form reviewing agencies and a designation of responsibility for implementation. The Environmental Review Record should be bound, well organized and readily accessible for review by any interested person or agency.	

AREA OF STATUTORY AND REGULATORY COMPLIANCE <i>Each compliance determination for each area.</i>	1	2	3	EXEMPT	Permits Required	Determination of Consistency, Approvals, Permits Obtained	Conditions and/or Mitigation Action Required
	Not applicable to this Project	Consultation Required	Review Required				
Historic Properties <i>(See response from OHPO)</i>		X					
Plains Management <i>(See Wetlands Map)</i>	X	Consulted FWS Map					
Wetlands Protection <i>(See Wetlands Map, field review)</i>	X	Consulted WVI Map					
Coastal Areas, Protection and Management <i>(See response from OHPO)</i>	X						
Water Quality: <i>(See response from OHPO)</i>	X						
Endangered Species <i>(See response from Fish & Wildlife)</i>			Consulted USFWS Species list & OCMR				
Wild and Scenic Rivers <i>(See response from OHPO)</i>	X						
Air Quality <i>(See OHPO response)</i>			X				Control fugitive dust at construction
Farm and Forest Land <i>(See response from OHPO)</i>	X						
Noise <i>(See noise assessment)</i>			X				Construction during daylight
Runoff Channel Zones, Clear Zones, and Accident Potential Zones <i>(See response from OHPO)</i>	X						
Thermal and Explosive Hazards <i>(See source and hazard assessment)</i>	X						
Water Quality <i>(See Dept of Army Ergler & OESA)</i>	X						
Solid Waste Disposal <i>(See Dept of Army Ergler & OESA)</i>			X				remove construction debris
Manmade Hazards <i>(See source of hazard)</i>	X						
Environmental Justice <i>(See response from OHPO)</i>	X						
Other:							

Shaded rows above indicate 24 CFR 58.6 regulations. When performing a Categorical Exclusion not Subject to 58.5 review, only these shaded areas need be addressed.

PART 3: UNDERSTANDING THE STATUTORY CHECKLIST - CATEGORICALLY EXCLUDED PROJECTS ONLY

On **Categorically Excluded** projects exclusively (not **Categorically Excluded** not Subject to 58.5, **Environmental Assessment**, or **Environmental Impact Statement** levels of review), the regulations (24 CFR 58.24(b)(1)(2)) allow a project to be **subsequently EXEMPT** when all applicable authorities on the Statutory Checklist require no compliance. For each area listed on the previous page, if Columns 1, 2 or 3 have been checked, they MAY BE moved to **subsequently EXEMPT** and only if COMPLIANCE is not required.

COMPLIANCE is not required in the following situations:

- The grantee has a valid coordination agreement with the applicable entity and the project meets a specific exemption in the agreement.
- Correspondence has been made with the applicable entity and the entity has determined that no compliance is needed.
- The preparer of the Statutory Checklist has determined that the applicable entity is not affected by the project and has made no correspondence with the entity. Documentation still must be provided to verify this decision.

EXAMPLE: HISTORIC PROPERTIES
Grantee has corresponded with the Ohio Historic Preservation Office (OHPO) and has received a response that "no historic properties are affected" as a condition to the Section 106 process. This indicates that no historic properties are present. The grantee would attach documentation and fill out the Statutory Checklist accordingly.

AREA OF STATUTORY AND REGULATORY COMPLIANCE Attach compliance documentation for each area	1			2			3			EXEMPT	Permits Required	Consentment of Consistency, Approvals, Permits Obtained	Condition met or Mitigation Action Request
	Not applicable to this Project	Consultation Required	Response Required	Not applicable to this Project	Consultation Required	Response Required	Not applicable to this Project	Consultation Required	Response Required				
Historic Properties Cite response from OHPO										X			

Notes: "No historic properties are affected" does not mean the same as a "No Adverse Affect." "No Adverse Affect" means that historic properties are present, but the project, as proposed, will not affect the historic aspects of the property. This is a coordination and cannot be called subsequently EXEMPT.

If all areas of the Statutory Checklist are checked "Subsequently EXEMPT", then the grantee can change the environmental level from "Categorically Excluded (CE)" to "Categorically Excluded But Subsequently Exempt (CE-EX)".

PART 4: PREPARER AND CEO IDENTIFICATION AND CERTIFICATION

An ENVIRONMENTAL ASSESSMENT CHECKLIST is or; (X) is not additionally required.

A SECOND TIER REVIEW will or; (X) will not be required on this project.

Prepared By: Roberta Acosta Date: December 17, 2008
 Title: Field Agent
 Certifying Officer Name: Gary Bauer, President, Huron County Commissioners
 CO (or CEO) Signature: [Signature] Date: 1/22/09

Note: This document MUST be signed before a grantee goes to publish any required environmental review public notices.

Nov-06

CERTIFICATION OF DETERMINATION OF SUBSEQUENT EXEMPTION FOR A CATEGORICAL EXCLUSION PROJECT

The Huron County Commissioners request that the State of Ohio release Federal funds under Section 104 (g) of Title I of the Housing and Community Development Act of 1974, as amended; Section 208 of Title II of the Cranston Gonzalez National Affordable Housing Act (NAHA), as amended; and/or Title IV of the Stewart B. McKinney Homeless Assistance Act, as amended; to be used for the following projects:

Project Name, if applicable	Location	Activity No.	Activity Amt.	Grant Agreement No.
Street Improvements	City of Willard	01	\$7,400	B-F-08-038-1
Sidewalk Improvements	City of Willard	02	\$ 9,000	B-F-08-038-1

An Environmental Review Record (ERR) has been prepared for each of the projects listed above by the Huron County Commissioners. The environmental review records are on file and available for the public's examination and copying, upon request, between the hours of 9 a.m. and 5 p.m., Monday through Friday (except holidays) at the address listed below.

Pursuant to the review, it is the finding of the Huron County Commissioners that the above listed projects were initially determined to be categorically excluded per 24 CFR 58.35 (a) (1 - 6), and in compliance with the applicable requirements of 24 CFR 58.6. Upon completion of the items in the Statutory Checklist, the Huron County Commissioners has determined that there are no circumstances which require compliance with any other Federal laws and authorities cited in 24 CFR 58.5.

The above listed projects do not require an environmental impact statement or environmental assessment. No extraordinary circumstances exist for the projects. Therefore, pursuant to 24 CFR 58.34 (b) (12), the above projects can subsequently be determined to be exempt.

The environmental review was conducted by:

Roberta Acosta, Field Agent
 WSOB CAC, Inc.
 PO BOX 23078
 Toledo, OH 43623

I, as certifying officer, certify the accuracy of these statements:

Gary Bauer
 President of the Board of Commissioners
 180 Milan Ave., Suite 7
 Norwalk, OH 44857
[Signature] (Signature of Certifying Officer)
 1/22/09 (Date)

Submit Certification to:
 Ohio Department of Development
 Office of Housing and Community Partnerships (OHCP)
 Environmental Grant Analyst
 P.O. Box 1001
 Columbus, Ohio 43216-1001

Certification of Exemption for CE (a) 02-08

EXPLANATION OF SUBSEQUENT EXEMPTION FOR A CATEGORICAL EXCLUSION PROJECT

A categorical exclusion project may be eligible for exemption (per 24 CFR 58.34 (a)(12)) if there are no circumstances which require compliance with the Federal laws and authorities cited in 24 CFR 58.5. Otherwise, the project requires a **NOI/RROF** in all cases. The relevant regulations are cited below.

24 CFR 58.34 (a) (12) (Exempt activities) Any of the categorical exclusions listed in 58.35 (a) provided that there are no circumstances which require compliance with any other Federal laws and authorities cited in 58.5.

24 CFR 58.35 Categorical exclusions.
 Categorical exclusion refers to a category of activities for which no environmental impact statement or environmental assessment and finding of no significant impact under NEPA is required, except in extraordinary circumstances (see § 58.2 (a) (3)) in which a normally excluded activity may have a significant impact. Compliance with the other applicable Federal environmental laws and authorities listed in § 58.5 is required for any categorical exclusion listed in paragraph (a) of this section.

(a) Categorical exclusions subject to § 58.5. The following activities are categorically excluded under NEPA, but may be subject to review under authorities listed in § 58.5:

- Acquisition, repair, improvement, reconstruction, or rehabilitation of public facilities and improvements (other than buildings) when the facilities and improvements are in place and will be retained in the same use without change in size or capacity of more than 20 percent (e.g., replacement of water or sewer lines, reconstruction of curbs and sidewalks, repaving of streets).
- Special projects directed to the removal of material and architectural barriers that restrict the mobility of and accessibility to elderly and handicapped persons.
- Rehabilitation of buildings and improvements when the following conditions are met:
 - In the case of a building for residential use (with one to four units), the density is not increased beyond four units, the land use is not changed, and the footprint of the building is not increased in a floodplain or in a wetland;
 - In the case of multifamily residential buildings:
 - Unit density is not changed more than 20 percent;
 - The project does not involve changes in land use from residential to non-residential; and
 - The estimated cost of rehabilitation is less than 75 percent of the total estimated cost of replacement after rehabilitation.
 - In the case of non-residential structures, including commercial, industrial, and public buildings:
 - The facilities and improvements are in place and will not be changed in size or capacity by more than 20 percent; and
 - The activity does not involve a change in land use, such as from non-residential to residential, commercial to industrial, or from one industrial use to another.
- (i) An individual action on up to four dwelling units where there is a maximum of four units on any one site. The units can be four one-unit buildings or one four-unit building or any combination in between; or
- (ii) An individual action on a project of five or more housing units developed on scattered sites when the sites are more than 2,000 feet apart and there are not more than four housing units on any one site.
- Paragraphs (a)(4)(i) and (ii) of this section do not apply to rehabilitation of a building for residential use (with one to four units) (see paragraph (a)(3)(i) of this section).
- Acquisition (including leasing) or disposition of, or equity loans on an existing structure, or acquisition (including leasing) of vacant land provided that the structure or land acquired, financed, or disposed of will be retained for the same use.
- Combinations of the above activities.

Certification of Exemption for CE (a) 02-08

Authorized Signature Card For Request for Payment and Status of Funds Report

Community Number or Nonprofit Number: 346400672

Grant Issued In Favor of (Recipient and Address) Huron County Commissioners 180 Milan Avenue Norwalk, Ohio 44857	Issued By: The State of Ohio Department of Development Office of Housing & Community Partnerships P.O. Box 1001 Columbus, Ohio 43216-1001
Typed Name, Title and Signature Name: <u>Gary W. Bauer - President</u> Signature: <u>[Signature]</u>	Typed Name, Title and Signature Name: <u>Mike Adelman - Vice-President</u> Signature: <u>[Signature]</u>
Name: <u>Larry J. Silcox</u> Signature: <u>[Signature]</u>	Name: <u>Mike Adelman</u> Signature: <u>[Signature]</u>

Note: Two Signatures are Required to Sign and Counter-sign a Request for Payment and Status of Funds Report - D52

I certify that the above signatures are of the individuals authorized to sign Request for Payment and Status of Funds Reports.

Date: 1/22/09 Signature of Authorizing Official (Recipient): [Signature] D52

* If the individual signing on the "Signature of Authorizing Official" line will be signing any Request for Payment and Status of Funds Reports - D52s, a Signature Certificate must be submitted to OHCP. For more information regarding a Signature Certificate, visit <http://www.ohio.gov/ohio/ohcp/publications.htm> and select Attachment 11 under OHCP Financial Management Rules and Regulations.

Administrator/Clerk's Report

- 1) Presented copy paper quotes acquired by Vickie Ziemba. Paper 101 \$21,999.60 truck load; O Supply \$25,392.88 truck load; Shipley's \$24,654.00 truck load; Bobels Office Plus, \$23,898.80 truck. The board agreed to approve the Paper 101 in the amount of \$21,999.60 by resolution on Tuesday, January 27, 2009.
- 2) Presented changes that are proposed to the county website, complete rebuild of website, which will make in more user friendly, link to all county departments with websites, and will be able to access forms. The board agreed to proceed with these changes.
- 3) Referred to the Commissioners' training seminar, Mr. Silcox will decide soon if he will be attending.

OTHER BUSINESS

The board updated calendar events for the next few months. Mike Adelman discussed reducing hours and received numbers from the Auditor. Mr. Adelman stated that he had more firm numbers and stated that he wished he would have waited until he had these more firm numbers as the figures that he stated last Tuesday were a little aggressive. The ball park figure that he received from the Auditor's office at that particular time, what he did was go through all the departments paid by the general fund. Mr. Adelman stated that the auditor put down all the department and how many employees and what the total amount is

REGULAR SESSION**THURSDAY****JANUARY 22, 2009**

per hour that those departments pay their employees. Mr. Adelman used the auditor's office as an example he has six employees that are totally paid \$9257 as hour and he also has one employee in data processing and the two employees at the map department. What this breaks down and referred to the ball park figure again would be about \$17,500 dollars per day is what goes out in payroll for general fund employees which is minus the sheriff's department and jail operation. So we take our total employees that are paid through the general fund which is just 144 people which again illustrates again that our county is not over staffed the total amount per hour \$2,410.00 to payroll. From that we would need to subtract the number of employees at the sheriff's office and the jail which is a total of 60 employees and minus that would reduce the per hour payroll costs to \$1,300.00 per hour. This breaks down per to for those 84 employees. So what we discussed the other day is if we had a reduction of hours that amounted to 2 hours a week, 4 hours a pay period for 12 days per year that is an amount of just under \$125,000.00. If it were 3 hours per week, 6 hours per pay period, 18 days per year that would be just a little under \$188,000.00. Also would like to point out that these numbers also do not reflect any of the salaries of any elected officials. Mr. Adelman stated that for himself that if we go with something to do with hourly reductions that he would certainly take the same deduction from his salary as everyone else. Mr. Adelman stated that it has been his practice since he has been in office that he would not expect anyone to do anything that he would not do himself. Mr. Bauer stated that he has made that same decision, and Mr. Silcox stated that he has as well. Mr. Adelman stated that these are really the down to basic numbers and apologized for the numbers that he used last Tuesday. Mr. Adelman also spoke to some interesting suggests that were received. Rather reducing hours in the office to keep the hours intact, one was a floating unpaid day per month that employees would take which would be arranged with their supervisor or appointing authority, the other one that he felt was rather intriguing would be to have unpaid holidays which would equal 80 hours per employee per year and then could add to that three or four floating days per year or whatever the case might be. This would not change any of the hours at the offices. There are a lot of people that have jobs that do not get paid for holidays unless they work the holiday. This is something else to look at as another option. We need to look at things that are going to help us with the general fund appropriation. Mr. Adelman stated again he is intrigued with the unpaid holidays and three or four unpaid floating days during the year, and stated that he has put that out for consideration. Mr. Adelman will copy the break down of the hours for everyone. The Auditor also gave Mr. Adelman the final estimated revenue which is \$13,408,785.54. Mr. Adelman also reported that he had received a call from Sheriff Howard today to meet with him today because the sheriff had a couple of things to run past him and Mr. Adelman stated that he would report back to the board.

Larry Silcox stated that there is a number of ways this could be handled and stated that the possibility that he looks at is giving the final numbers to the office holders giving them the suggestions and letting them make the final decision. Mr. Adelman stated that he is for that as well and all the board can do is make the appropriations and make some suggestions. Mr. Adelman stated that maybe it would be beneficial to have another meeting with the elected officials and propose some of these suggestions and say ok here is what we can do and maybe we can get a consensus from everyone or maybe it would be just a matter of here is the appropriation and they need to make a decision, but would hope that there would be a consensus of what to do. Mr. Silcox stated though that each office knows there work load, what people they have and how to do the cuts better than this board does and when you talk about a consensus we may not be able to do that simply because of the work load at these offices. Mr. Silcox stated that if we tell them this is what you are going to get and here are some suggestions. Mr. Silcox feels that the officer holder meetings have been helpful to keep them abreast and now that we are looking at final numbers has no objection to getting together with them again. Mr. Bauer stated that we need to keep in mind that we can not tell an elected official what to do, but if people are going to close offices feels that it should be strongly encouraged to do it at the same time.

At 9:30 a.m. Public Comment Harry Brady came before the board to meet Commissioner Silcox. Discussion was had in regards to unions and jobs.

Mike Adelman also discussed the NSP meeting that he attended in Lorain County yesterday. Looking at a couple of areas in the county for a block of homes next meeting is Feb 3rd at 8:00 a.m. and need to put this together before this meeting.

At 9:55 a.m. the board recessed.

At 10:07 a.m. regular session resumed.

AGENCY BOND MATURITY DATE	AMOUNT	CALL DATE	YIELD	PRICE	DATE
4-15-2009	1,811,986.00	4-15-2007	4.44%	101.2064	01
6-04-2010	505,000.00	6-04-2008	3.09%	104.82	08
1-14-2011	503,125.00	9-18-2008	2.98%	104.2008	08
2-11-2011 add 11/2/09	501,000.00	1-30-2009	3.191%	106.00	09
2-25-2011	1,000,200.42	2-11-2009 IX	3.125%	106.00	09
2-25-2011	782,765.00	2-25-2008	3.49%	102.76	08
4-1-2011	1,085,000.00	4-8-2008	2.98%	108.00	08
4-28-2011	584,375.00	4-17-2008	3.45%	104.37	08
5-27-2011	583,316.00	5-23-2007	4.85%	103.31	07
6-10-2011	517,500.00	5-30-2008	3.01%	106.00	08
11/20/2012 replace sold bond	1,000,000.00	11/20/09	2.06%	100.00	09
11/20/2012 replace called bond	500,104.44	12/20/09	2.06%	101.00	09
2-6-2012	500,104.44	2-20-08	3.74%	101.00	08
2-6-2012	512,970.00	1-30-08	3.48%	102.97	08
11-15-2012	504,845.00	5-15-2008	3.96%	104.85	08
1-22-2013 getting called 1/23/09	891,688.00	1-14-2008	4.030%	101.68	08
		1-22-2008	3.92%	101.68	08

\$,000,000.00 Total value all bonds Average rate of Interest 3.60%

INTEREST RECAP ALL FUNDS

FUND	2009	2008	2007	2006	2005
CHNG	28,664.56	3%	48,871.72	6%	87,162.20
CDT	385,123.57	37%	385,123.57	45%	172,950.00
STAR	879,894.35		843,008.06		674,674.30
Totals	1,300,786.58		1,300,786.58		1,715,786.50
			Star INS	17,168.28	
CHNG	30,004.15	22%	114,602.22	20%	150,000.00
CDT	32,534.00	8%	32,534.00	14%	22,800.00
STAR	405,838.40		320,959.69		528,389.44
Totals	838,376.55		478,095.91		701,189.44
STAR INS	12,000.00		6,734.62		5,373.27
STAR PRO	1,200.00		1,200.00		1,200.00
Totals	13,200.00		8,934.62		6,573.27
CHNG	148,668.33	18%	58,207.14	14%	207,134.46
BONDS	297,868.33	25%	164,765.02	40%	164,765.02
STAR	401,274.69	54%	449,452.59		398,338.84
Totals	847,811.35		672,424.75		570,238.32
STAR INS	72,878.87		368.51		368.51
Totals	920,690.22		672,793.26		570,606.83
STAR INS	48,950.33		368.51		368.51
Totals	969,640.55		673,161.77		570,975.34

Huron County Landfill 2008

Statement Date	Ending Balance	Monthly Interest	Tonnage (C)	FUND 005 L Equipment
1/23/2007	350.46	2,972.19	124,335.79	5,072.86
2/20/2007	124,335.79	2,710.76	143,774.45	5,405.52
3/21/2007	146,746.55	2,969.88	150,500.00	5,737.54
4/19/2007	150,500.00	3,069.98	158,074.78	6,117.46
5/15/2007	158,074.78	3,242.76	166,222.90	6,544.42
6/14/2007	166,222.90	3,395.61	174,950.00	6,969.70
7/11/2007	174,950.00	3,528.49	184,200.00	7,402.98
8/8/2007	184,200.00	3,642.37	193,950.00	7,846.26
9/5/2007	193,950.00	3,748.25	204,200.00	8,300.54
10/3/2007	204,200.00	3,847.14	214,950.00	8,766.82
11/01/2007	214,950.00	3,940.03	226,200.00	9,245.10
TOTAL	\$1,951,381.48	38,424.57	\$1,883,878.81	\$78,938.14

Statement Date	Ending Balance	Monthly Interest	Tonnage (C)	FUND 005 L Equipment
1/23/2008	178,086.06	2,791.04	172,516.14	5,222.86

Huron County Treasurer Sales Tax Collection

Paid In 2009	From	Permissive Sales Tax	Capital Improvements
January	November '08	376,022.40	188,004.33
February	December '08		
March	January		
April	February		
May	March		
June	April		
July	May		
August	June		
September	July		
October	August		
November	September		
December	October		
Totals			
Paid In 2008	From	Permissive Sales Tax	Capital Improvements
January	November '07	380,817.94	190,404.80
February	December '07	383,461.47	191,722.94
March	January	531,313.40	285,647.37
April	February	322,596.39	161,290.42
May	March	410,803.71	205,397.09
June	April	459,004.21	229,527.48
July	May	428,743.14	201,395.20
August	June	421,805.02	210,795.02
September	July	485,270.10	242,824.44
October	August	416,125.25	208,798.84
November	September	433,613.05	218,828.99
December	October	359,602.14	179,796.02
Totals			
Paid In 2007	From	Permissive Sales Tax	Capital Improvements
January	November '06	415,683.17	207,837.48
February	December '06	375,915.48	187,954.37
March	January '07	638,588.93	288,277.47
April	February	359,659.94	178,825.62
May	March	401,448.32	200,704.64
June	April	463,129.65	213,606.60
July	May	419,621.35	208,805.89
August	June	485,544.34	239,125.65
September	July	487,993.70	249,232.48

Huron County Landfill 2009

Statement Date	Ending Balance	Monthly Interest	Tonnage (C)	FUND 005 L Equipment
1/23/2008	178,086.06	2,791.04	172,516.14	5,222.86

Huron County Treasurer Sales Tax Collection

Paid In 2009	From	Permissive Sales Tax	Capital Improvements
October	August	448,494.83	223,142.50
November	September	381,843.57	195,422.32
December	October	497,025.28	248,507.44
Totals		\$,2,280,747.02	\$,2,612,349.48
Paid In 2008	From	Permissive Sales Tax	Capital Improvements
January	November '08	415,077.93	207,012.50
February	December '08	362,673.00	186,288.97
March	January '09	491,018.49	244,656.86
April	February	385,911.48	192,902.27
May	March	404,941.39	202,466.09
June	April	439,883.26	215,430.15
July	May	427,777.93	212,885.10
August	June	447,267.87	223,629.33
September	July	480,288.37	245,140.47
October	August	489,148.85	225,569.12
November	September	436,391.59	203,190.79
December	October	456,690.01	226,459.71
Totals		\$,5,208,077.67	\$,2,600,645.38

SALES TAX
COLLECTED
1987 TO 2008

	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Jan	459,174.97	452,028.91	530,378.99	611,200.00	678,270.00	745,000.00	811,750.00	878,500.00	945,250.00	1,012,000.00	1,078,750.00	1,145,500.00	1,212,250.00	1,279,000.00	1,345,750.00	1,412,500.00	1,479,250.00	1,546,000.00	1,612,750.00	1,679,500.00	1,746,250.00	1,813,000.00	1,879,750.00
Feb	463,174.97	456,028.91	534,378.99	615,200.00	682,270.00	749,000.00	815,750.00	882,500.00	949,250.00	1,016,000.00	1,082,750.00	1,149,500.00	1,216,250.00	1,283,000.00	1,349,750.00	1,416,500.00	1,483,250.00	1,550,000.00	1,616,750.00	1,683,500.00	1,750,250.00	1,817,000.00	1,883,750.00
March	1,653,532.81	1,544,157.91	1,834,829.91	2,125,500.00	2,416,170.00	2,706,840.00	3,000,000.00	3,290,670.00	3,581,340.00	3,872,010.00	4,162,680.00	4,453,350.00	4,744,020.00	5,034,690.00	5,325,360.00	5,616,030.00	5,906,700.00	6,197,370.00	6,488,040.00	6,778,710.00	7,069,380.00	7,360,050.00	7,650,720.00
April	2,526,201.86	2,432,138.82	2,976,887.86	3,521,636.82	4,066,385.82	4,611,134.82	5,155,883.82	5,700,632.82	6,245,381.82	6,790,130.82	7,334,879.82	7,879,628.82	8,424,377.82	8,969,126.82	9,513,875.82	10,058,624.82	10,603,373.82	11,148,122.82	11,692,871.82	12,237,620.82	12,782,369.82	13,327,118.82	13,871,867.82
May	3,230,350.89	3,097,726.06	3,824,987.89	4,552,249.66	5,279,511.43	6,006,773.20	6,734,034.97	7,461,296.74	8,188,558.51	8,915,820.28	9,643,082.05	10,370,343.82	11,097,605.59	11,824,867.36	12,552,129.13	13,279,390.90	14,006,652.67	14,733,914.44	15,461,176.21	16,188,437.98	16,915,699.75	17,642,961.52	18,370,223.29
June	4,084,695.79	3,921,726.06	4,824,987.89	5,728,249.66	6,631,511.43	7,534,773.20	8,438,034.97	9,341,296.74	10,244,558.51	11,147,820.28	12,051,082.05	12,954,343.82	13,857,605.59	14,760,867.36	15,664,129.13	16,567,390.90	17,470,652.67	18,373,914.44	19,277,176.21	20,180,437.98	21,083,699.75	21,986,961.52	22,890,223.29
July	4,939,040.69	4,746,726.06	5,824,987.89	6,903,249.66	7,981,511.43	9,059,773.20	10,138,034.97	11,216,296.74	12,294,558.51	13,372,820.28	14,451,082.05	15,529,343.82	16,607,605.59	17,685,867.36	18,764,129.13	19,842,390.90	20,920,652.67	21,998,914.44	23,077,176.21	24,155,437.98	25,233,699.75	26,311,961.52	27,390,223.29
August	3,792,538.55	3,624,452.96	4,416,688.55	5,210,924.14	6,005,159.73	6,799,395.32	7,593,630.91	8,387,866.50	9,182,102.09	9,976,337.68	10,770,573.27	11,564,808.86	12,359,044.45	13,153,280.04	13,947,515.63	14,741,751.22	15,535,986.81	16,330,222.40	17,124,457.99	17,918,693.58	18,712,929.17	19,507,164.76	20,296,400.35
September	4,544,722.00	4,346,625.36	5,248,987.89	6,151,350.42	7,053,712.95	7,956,075.48	8,858,438.01	9,760,800.54	10,663,163.07	11,565,525.60	12,467,888.13	13,370,250.66	14,272,613.19	15,174,975.72	16,077,338.25	16,979,700.78	17,882,063.31	18,784,425.84	19,686,788.37	20,589,150.90	21,491,513.43	22,393,875.96	23,296,238.49
Oct	5,333,822.87	5,144,098.87	6,248,987.89	7,353,886.86	8,458,785.85	9,563,684.84	10,668,583.83	11,773,482.82	12,878,381.81	13,983,280.80	15,088,179.79	16,193,078.78	17,297,977.77	18,402,876.76	19,507,775.75	20,612,674.74	21,717,573.73	22,822,472.72	23,927,371.71	25,032,270.70	26,137,169.69	27,242,068.68	28,346,967.67
Nov	5,827,774.89	5,144,098.87	6,248,987.89	7,353,886.86	8,458,785.85	9,563,684.84	10,668,583.83	11,773,482.82	12,878,381.81	13,983,280.80	15,088,179.79	16,193,078.78	17,297,977.77	18,402,876.76	19,507,775.75	20,612,674.74	21,717,573.73	22,822,472.72	23,927,371.71	25,032,270.70	26,137,169.69	27,242,068.68	28,346,967.67
Dec	6,844,824.88	6,307,051.19	7,824,987.89	9,342,923.78	10,860,860.47	12,378,797.16	13,896,733.85	15,414,670.54	16,932,607.23	18,450,543.92	19,968,480.61	21,486,417.30	23,004,354.00	24,522,290.69	26,040,227.38	27,558,164.07	29,076,100.76	30,594,037.45	32,111,974.14	33,629,910.83	35,147,847.52	36,665,784.21	38,183,720.90

At 10:22 a.m. Larry J. Silcox moved to adjourn the investment board meeting. Gary W. Bauer seconded the motion. The investment meeting stood adjourned.

Gary Bauer discussed the airport board meeting that he attended and stated the president will send the letter from Bader to the FAA in regards to closing the airport for the special events at the raceway. Mr. Bauer felt that this issue is moving ahead, Deb Lake was appointed to work with FAA on this request. Mr. Bauer also discussed the rails to trails meeting that he attended last night, stated that it was an informative meeting. Mr. Bauer stated that they feel that they have an agreement with Dan Martin in regards to the Halfway road ditch agreement. Mr. Bauer will talk to Cary Brickner in this regard. Mr. Bauer also discussed the meeting at Ashland in regards to the Route 20 by-pass and presented the recommendation from ODOT.

At 10:30 a.m. Doug Brown, John Kovach, Willis HRH, Terri Mahaney Medical Mutual came before the board to address the health insurance plan. March to March insurance plan and looking at the renewal 3/1/09.

The following three plan design options were proposed:

1. Everything stays the same but with employee contribution increases of about 24% over current.
 2. Eliminate the Enhanced PPO, reduce benefits slightly on the Standard PPO and no Changes to Basic PPO.
 3. Eliminate the Enhanced PPO, reduce benefits more severely in both the Standard and Basic PPO Plans.
 4. In Options 2 and 3, we propose changing employee contributions for the Standard Plan to equal the current Enhanced and no changes to current Basic contributions.
- B. The financial impact of these illustrations is shown on pages 1-6 of Tab 2 of our report dated 1/22/09. The plan design changes are summarized on pages 5 and 6 of Tab 1.
- C. In each financial illustration, we assumed using \$250,000 of surplus assets from the trust. As discussed, this would need to be factored into the projections for 2010/2011.
- D. In each scenario we assumed that the Mail Order Drugs would convert from Zavidow Shows to Medical Mutual.
- E. The county may wish to consider increasing the specific stop loss level from \$100,000 to \$110,000 which saves approximately \$41,000 in annual stop loss fees.
- F. We recommend that the county keep its aggregate stop loss even though the plan has never breached this. The aggregate premium is about \$32,000 annually but we are uneasy suggesting the county go without it.
- G. Given the discussion of utilizing surplus trust assets, we recommend that the county have an actuarial lag study performed to determine a more accurate estimate of reserves for incurred but unreported claims. WillisHRH could perform this calculation for the county for a fee of \$2500.

H. The county may want to consider a Dependent Eligibility Audit at some point later this year or early in 2010. Our fee would be approximately \$8,500 with a reduction estimate of about \$120,000 by moving ineligible dependents off of the county health plan.

Non insurance issues:

I. The county is considering a spousal exclusion or surcharge to address working spouses of county employees that do not take health care benefits at their place of employment, but rather select the county health plan based on the attractive benefits and the low cost.

J. In a year when claims are not increasing, the county may wish to consider creating more tiers of employee contributions such as single, two party and family. The issue is that creating a middle tier requires the family rate to increase in order to create the same dollar total of all contributions. People with full family coverage don't like the change but those with one dependent only do.

K. Any changes to the plans should be communicated throughout the county and Terri Mahaney is prepared to have meetings in conjunction with open enrollment in March.

This summarizes our discussion points. We recognize the financial crunch faced by Huron County and most every governmental entity. Our suggestions were made in an effort to eliminate any increase in health care costs to the county in 2009/2010. The emphasis within the county is clearly to save money without losing jobs. The challenge with the county's health care is that it is self-funded and claims could come in lower or higher than our estimates. Thus it is a bit of a moving target.

Detailed discussion was had in regards to the above mentioned points and a decision will be made soon.

Willis HRH

HURON COUNTY HEALTH PLAN
Summary of Medical Mutual of Ohio (MMO) Renewal
January 22, 2009

I. Background

- The renewal date for MMO administration and stop loss is 3/1/09.
- Specific Stop Loss cap** (Individual claims) is set at \$100,000. The specific stop loss has an annual maximum reimbursement of \$2,000,000.
- For the current year and the renewal year, everyone on your plan will be subject to the specific stop loss deductible (no one is being set at a higher specific stop loss deductible).
- Aggregate Stop Loss cap** (total group) set at 125% of expected paid claims. The aggregate has a maximum reimbursement of \$1,000,000.
- MMO considers actual claims experience in setting both the stop loss premium requirements and also the total claim liability under aggregate stop loss.
- The County is currently (for 06/06) setting funding rates at 85% of the aggregate stop loss liability.
- Back in the 06/07 year, funding rates were set at 80% of the aggregate stop loss liability.

II. Snapshot of Renewal Based On 385 Employees (Does Not Include Mail Rx)

	Current Year	Renewal	Difference	%
Administration	\$ 159,763	\$ 164,207	\$ 4,474	2.8%
Stop Loss	\$ 329,844	\$ 420,542	\$ 66,698	18.3%
Total Fixed Cost	\$ 549,607	\$ 520,049	\$ 70,452	12.8%
Expected Claims	\$3,379,574	\$4,248,358	\$ 868,784	25.7%
Total Expected Cost	\$3,929,111	\$4,868,407	\$ 939,296	23.9%
Maximum Claims	\$4,224,467	\$5,310,447	\$1,085,980	25.7%
Total Maximum Liability	\$4,774,084	\$5,930,496	\$1,156,432	24.2%

III. Comments on the Renewal

- The renewal from MMO includes an increase of 2.5% in administrative costs. This is reasonable in today's marketplace, where increases in administrative fees are typically in the 4%-5% range.
- Last year, the administrative cost increase from MMO was 2.9%.

Willis
1-22-09

Willis HRH

- In the renewal presentation from MMO, specific stop loss rates and aggregate stop loss rates are different for each plan. The above amounts are based on the current population breakout per information received from Huron County.
- The initial overall stop loss renewal from MMO includes a stop loss premium increase of 18.3%.
- Willis had expected an overall stop loss premium increase of 15%-18% made up of primarily of leveraged trend.
- For overall total fixed cost increase is \$70,452, or 12.8%. This is reasonable in today's marketplace.
- Willis has requested and received quotes for higher stop loss levels. The results are as follows:

Stop Loss Level	Spec. & Agg. Premium	Savings vs \$100,000
\$100,000	\$425,542	
\$110,000	\$383,937	\$ 41,735
\$125,000	\$344,157	\$ 81,385
\$150,000	\$284,251	\$141,261

- Based on the above, at the \$110,000 specific stop loss level, if Huron County had four claimants that exceeded \$110,000, the County would still be slightly ahead financially.
- At the \$125,000 and \$150,000 levels, if Huron County had four claimants that exceeded stop loss level, the County would have spent more money than if they stayed at the \$100,000 level.
- Therefore, if a change in stop loss levels is being considered, the \$110,000 makes more sense than \$125,000 and \$150,000.
- Based on the last two underwriting periods, the number of claimants that have exceeded \$100,000 in claims are as follows:

Year	Count
06/09	4
07/08	1

- MMO does not increase the maximum claims liability for the higher specific stop loss levels.
- If Huron County stopped the aggregate stop loss, the annual premium savings (based on the current population breakout in the four plans) is about \$32,000. However, Huron County would have no limit on claim liability on the entire group.
- For the attachment point (maximum claims liability), MMO used claims experience from 11/1/07 through 10/31/08.

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1-22-09

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15. Paid claims for the period 11/1/07 through 10/31/08 compare to 11/1/06 to 10/31/07 as follows:

	11/07 - 10/08	11/06 - 10/07
Total Paid Claims	\$3,633,702	\$3,031,167
Claims Over Specific Limit (\$ 40,641)	(\$ 25,791)	(\$ 40,641)
Net Paid Claims	\$3,607,911	\$2,990,526
Average Employees	387	385
Cost Per Employee Per Year	\$ 9,323	\$ 7,768
Increase Over Prior Year	20.0%	

16. MMO then adds a reserve for claims incurred but not paid to the paid claims amount. In the renewal calculation, this amount was \$160,721.

17. Willis would calculate the increase in claims reserve as follows:

Claims 07/08	\$3,633,702
Claims 06/07	\$3,031,167
Increase in Claims	\$ 602,535
Claims Lag of 2 Months	1987
Increase in Claims Reserve	\$ 100,443

18. MMO also subtracted a credibility and risk adjustment amount of \$12,609 to the claims amount. This amount is being subtracted since your experience does not get 100% credibility in the renewal calculation for determining your maximum claim liability.

19. MMO uses a "manual" claims amount based on their pool of business. Assuming your experience was given 70% credibility, the remaining 30% of the pooled amount would be \$3,720,000, or \$9,659 claims per employee per year.

20. This compares to \$3,270,000, or \$8,494 per employee per year in the prior year. Therefore, the increase is 13.4%. This is slightly higher than what we would expect (about 11%).

21. MMO then assumes annual trend of 10.83% (10.70% medical and 12.6% Rx). These amounts are very reasonable in today's marketplace.

22. The trend amounts used in last year's renewal by MMO were 10.7% medical and 12.9% Rx.

23. The 10.83% annual trend, when applied to the midpoint of the experience period compared to the midpoint of the renewal period, equals 14.69%.

24. For MMO's renewal calculation, projected net paid claims for the 09/10 plan year equals \$4,248,358, with the maximum claims liability (at 125% of expected claims) of \$5,310,447.

Willis
1-22-09

Willis HRH

summary of suggested contribution funding - MMO Renewal

ENRIS	Class	Class Funding Rates	Employee Contributions	Net County Annual
	Base	Rate	Rate	Rate
73	\$ 519.25	\$ 492,210	\$ 46.30	\$ 43,337
204	1,316.44	3,222,845	118.07	2,867,055
18	497.00	107,352	33.90	7,301
35	1,287.35	532,287	86.18	36,198
3	480.25	16,969	17.46	630
19	206.09	65,386	11.70	44,251
25	730.95	219,255	4.29	878
			10.85	3,286
				94,378
				210,000
				\$ 3,305,587

A. Current Funding

ENRIS	Class	Class Funding Rates	Employee Contributions	Net County Annual
73	\$ 519.25	\$ 492,210	\$ 46.30	\$ 43,337
204	1,316.44	3,222,845	118.07	2,867,055
18	497.00	107,352	33.90	7,301
35	1,287.35	532,287	86.18	36,198
3	480.25	16,969	17.46	630
19	206.09	65,386	11.70	44,251
25	730.95	219,255	4.29	878
			10.85	3,286
				94,378
				210,000
				\$ 3,305,587

B. Projected Gross Liability

Projected Net Paid Claims	\$3,607,911
Increase to 100% Reserve	602,535
Projected Mail Rx Claims	654,460
Renewal Specific/Aggregate Stop Loss	(15,000)
Estimated COBRA/Whirent	5,291,028
Total Estimated	\$ 5,991,028

C. Adjustment to Gross Liability

Projected Net Paid Claims	\$3,607,911
Increase to 100% Reserve	602,535
Projected Mail Rx Claims	654,460
Renewal Specific/Aggregate Stop Loss	(15,000)
Estimated COBRA/Whirent	5,291,028
Total Estimated	\$ 5,991,028
Adjustment to Gross Liability	\$ 702,073
	12.4%
	\$ 5,288,955
	16.9%
	\$ 836,484
	17.9%

1-22-09

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4
5

HURON COUNTY HEALTH PLAN
Summary of Expenses for 2008/2009 Funding - MAO Option 2

Current Funding	Enrollees	Gross Funding Rates		Employee Contributions		Net County Annual
		2008	2009	2008	2009	
Option 1 - Enhanced PPO	0	\$ 516.25	\$ -	\$ -	\$ -	
Single	0	1,019.44				
Family						
Option 2 - Standard PPO	69	497.00	645.708			
Single	230	1,267.35	3,551.688			
Family						
Option 3 - Basic PPO	8	460.25	414.23			
Single	12	1,173.64	165.483			
Family						
Option 4 - HSA	19	286.65	65.356			
Single	25	730.95	219.255			
Family						
Annual Total	385	\$ 4,530,941		\$ -		\$ -

80% of Cost	80% of Cost	80% of Cost
Projected Health Claims	\$ 3,677,624	\$ 4,073,834
Administrative Costs	597,628	597,628
Reserve for Unsettled Claims	(250,000)	(250,000)
Revenue Administration	409,487	409,487
Revenue COBRA/Medicaid	(15,000)	(15,000)
Total Snapshot	\$ 4,170,539	\$ 4,860,443

Adjustment to Gross Funding	2011 Budget	2008 Actual	% Change
	\$ 201,659	\$ 321,652	1.1%
		\$ 441,315	9.7%

1-22-09

HURON COUNTY HEALTH PLAN
Summary of Funding Rates and Employee Contributions With Plan Option 2

Enrollees	Gross Funding Rates		Employee Contributions		Net County Annual
	2008	2009	2008	2009	
Enhanced	78	1,019.44	652,310	652,310	
Standard	71	497.00	107,552	107,552	
Basic	9	460.25	15,584	15,584	
HSA	19	286.65	65,356	65,356	
Total	117	730.95	838,802	838,802	

Enrollees	Gross Funding Rates		Employee Contributions		Net County Annual
	2008	2009	2008	2009	
Enhanced	82	1,274.36	855,725	855,725	
Standard	4	1,531.87	8,526	8,526	
Basic	4	460.50	7,326	7,326	
HSA	19	286.26	62,231	62,231	
Total	109	1,353.11	913,808	913,808	

Enrollees	Gross Funding Rates		Employee Contributions		Net County Annual
	2008	2009	2008	2009	
Enhanced	19	730.95	139,551	139,551	
Standard	2	497.00	4,970	4,970	
Basic	1	460.25	4,603	4,603	
HSA	19	286.65	54,001	54,001	
Total	41	518.71	182,125	182,125	

1-22-09

At 11:45 a.m. Larry J. Silcox moved to enter into Executive Session ORC 121.22 (G) (1) to consider the appointment, **employment**, dismissal, discipline, promotion, demotion, or **compensation** of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Mike Adelman
- Aye – Gary W. Bauer
- Aye – Larry J. Silcox

At 12:10 p.m. Mike Adelman moved to end Executive Session ORC 121.22 (G) (1). Larry J. Silcox seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Mike Adelman
- Aye – Gary W. Bauer
- Aye – Larry J. Silcox

At 12:11 p.m. Mike Adelman moved to adjourn. Larry J. Silcox seconded the motion. The meeting stood adjourned.

IN THE MATTER OF OPEN SESSION

The Huron County Commissioners hereby attest that all actions and deliberations of the Board legally required to be public were conducted in an open session on this date and that the foregoing minutes represent the official action of the Board.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on January 22, 2009.

IN THE MATTER OF ADJOURNING

REGULAR SESSION

THURSDAY

JANUARY 22, 2009

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 12:11 p.m.

Signatures on File