

REGULAR SESSION

THURSDAY

FEBRUARY 1, 2007

The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Mike Adelman, Gary W. Bauer, Ralph A. Fegley.

07-036

IN THE MATTER OF APPOINTMENT TO THE DOMESTIC VIOLENCE SHELTER BOARD OF DIRECTORS

Mike Adelman moved the adoption of the following resolution:

WHEREAS, there is a vacated position on the Domestic Violence Shelter Board of directors; and

WHEREAS, it is the desire of the Board of Huron County Commissioners to fill the vacancy; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby appoints Lynne E. Phillips, 31 Tilton St., P.O. Box 7, Greenwich, Ohio 44837 to complete the vacated position until March 2007; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Mike Adelman
- Aye – Gary W. Bauer
- Aye – Ralph A. Fegley

07-037

IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$500.00 SUBMITTED TO THE BOARD FEBRUARY 1, 2007

Gary W. Bauer moved the adoption of the following resolution:

WHEREAS, requests for expenditures of over \$500.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

Huron County Department of Job & Family Services

Shipleys	4 drawer lateral file cabinet	\$ 538.46
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Transfer Station

Towlift-Cleveland, Ohio	Pneumatic Tire Forklift	\$ 24,400.00
Accent Wire Co.	11 GA Galvanized Stem Wire	\$ 1,900.00

now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$500.00 as listed above; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Mike Adelman
- Aye – Gary W. Bauer
- Aye – Ralph A. Fegley

REGULAR SESSION

THURSDAY

FEBRUARY 1, 2007

IN THE MATTER OF REQUEST FOR LEAVE

Larry Burdue/Buildings & Grounds/sick/9:00 a.m. – 4:30 p.m. January 29, 2007.

Royal Chisholm/Buildings & Grounds/vacation/8:00 a.m. January 22, 2007 – 4:30 p.m. January 26, 2007.

Maria Lyons/Buildings & Grounds/sick/6:30 a.m. – 3:00 p.m. January 26, 2007/

Administrator/Clerk's Report

Ms. Nolan advised the board that they will need to look at health insurance issues such as employee contributions etc.

OTHER BUSINESS

Mike Adelman discussed the budget adjustments for the #023 and #036. Further discussion in regards to Soil and Water and OSU Extension as to if there are any funds to add to their budgets. Mr. Adelman also discussed the procedure for appointing the Roland Tkach, Auditor and the appointment of a new Treasurer.

At 9:30 a.m. no public comment.

Gary Bauer discussed a phone call he received from John Granville Erie Metro Parks Districts. Mr. Granville stated that the county is being taken by ODOT that wetland mitigation land is going for \$17,000 per acre. Mr. Bauer also stated that he had spent an hour with Lucinda Smith, Senior Enrichment Director in discussion and one item for the next board agenda is to prepare resolution to appoint Marlis Rock to the transit advisory committee, if this board agrees to do so. The Board agreed and resolution will be prepared. The capital improvement project was another topic of discussion. Ms. Smith stated that they are going to redesign for a one story building. Mr. Bauer also reported that Huron County Transit finished the year in the black.

At 9:50 a.m. Deb Angell, and Bonne Malone, OSU Extension came before the board to present a request for additional funding. Discussed the program assistant's position that handles Carteens for the Juvenile Court, and stated that even though the fines had increased to \$50.00 it does not cover the program assistant position for carteens. It covers two thirds and that is why they are here today to ask the board to consider covering the remaining to keep this position at 20 hours.

Assistant Prosecutor's Report

Ms. Kasper presented the vehicle and cell phone policies, and explained by the following chart.

County Owned

Prohibit

Reimbursement

Free

No free minutes

Employee Owned

Allowance amount set by supervisor, allowance is taxable.

The amount can be reviewed year to year.

Reimburse spec business actual cost or \$0.10/min

Other business cont.

Ralph Fegley discussed no smoking signs etc. along with the email received from Bart Recker, in regards to programmable control valves for the courthouse.

EMAIL:

Huron County Commissioners,

Per our last meeting, you had requested the estimated energy cost/payback for providing the programmable hot water control valves, as opposed to manual hot water control valves similar to the existing in the Treasurer & Recorder Offices, based on the following:

Programmable Control Valve Parameters

Occupied Design Temp: 72 deg F

Un-Occupied Design Temp: 65 deg F

Manual Control Valve Parameters (Similar to Existing Conditions)

Occupied Design Temp: 72 deg F

Un-Occupied Design Temp: 72 deg F

REGULAR SESSION

THURSDAY

FEBRUARY 1, 2007

Programmable Control Valve estimated cost difference: \$75,000 + \$145,570 (Alt 1D) = \$220,570

Energy Savings per year with programmable control valves: \$10,800 / year

Payback = 20.4 years.

Recommendations:

20 years is not a very good payback, but if you can afford, it would make the hot water system more energy efficient.

Please advise if you would like to eliminate programmable hot water control valves from the scope of work. Thanks,

Mr. Bauer stated that the bottom line is to do the heating we need the heating and beyond that we need to be conservative. Mr. Fegley suggested putting the programmable valves in as an alternate and not as the base bid. Would rather use regular valves and turn down for off hours.

At 10:25 a.m. the board recessed

At 10:30 a.m. Regular session resumed.

At 10:31 a.m. Mike Adelman moved to enter into **Executive Session ORC 121.22 (G) (1)** to consider the appointment, **employment**, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Gary W. Bauer seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Mike Adelman
- Aye – Gary W. Bauer
- Aye – Ralph A. Fegley

At 11:16 a.m. Gary W. Bauer moved to end Executive Session ORC 121.22 (G) (1). Mike Adelman seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

- Aye – Mike Adelman
- Aye – Gary W. Bauer
- Aye – Ralph A. Fegley

Action Taken:

IN THE MATTER OF LETTER

Management Directive letter.

MEMORANDUM

From: Huron County Commissioners
 Keith A. Fegley, Mike Adelman, Gary W. Bauer

RE: MANAGEMENT DIRECTIVE

Date: February 1, 2007

The Board of Huron County Commissioners has reviewed the report of the EEO Officer who conducted interviews of the allegations sent to us from a person in Job and Family Services Agency, by a signed letter. We also have reviewed additional information indicating that significant statements in the signed letter of complaint are false. Since beginning the review of this complaint, we have had several discussions with you concerning issues stemming from this report and other points concerning agency performance.

It is our understanding that you intend to conduct a thorough review of the agency to determine how we can best utilize resources in order to provide necessary services to the citizens of this County. We fully support you in this endeavor and look forward to your recommendations. We realize that our leadership style needs to be very professional but focused on the important work this agency provides for Huron County. We also recognize that the recent report in the newspapers may influence the relationship of the agency with the community and work is needed for us to maintain the confidence and support of those who need these services.

The Board of Huron County Commissioners has outlined the following course of action for improving the working relationship within the Department of Job and Family Services and the public:

- 1) The Board of County Commissioners requires that you take additional training in all aspects of the harassment prevention process and extend it to all your staff members.
- 2) The Board of County Commissioners will provide you with the necessary resources to assist your agency review, including access to outside counsel to ensure compliance with all legal requirements. We expect all employees to cooperate in this process and to work with a singular focus and effort to improve performance for the benefit of the people of Huron County.
- 3) The Board of Huron County Commissioners understands that good communication is a basic element of proper management therefore, we feel that one of your staff persons should complete and mail the Weekly Wings, collect the information and distribute to all employees.
- 4) We will continue to be involved and meet frequently to specifically discuss the improvements that have been made in aligning the agency in a singular focus and effort, reviewing the areas that need improvement.

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REGULAR SESSION

THURSDAY

FEBRUARY 1, 2007

At 11:17 a.m. Gary W. Bauer moved to adjourn. Mike Adelman seconded the motion. The meeting stood adjourned.

IN THE MATTER OF OPEN SESSION

The Huron County Commissioners hereby attest that all actions and deliberations of the Board legally required to be public were conducted in an open session on this date and that the foregoing minutes represent the official action of the Board.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on February 1, 2007.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 11:17 a.m.

Signatures on file.