The Board of Huron County Commissioners met this date in Regular Session. Roll being called found the following members present: Harry Brady, Tom Dunlap and James R. Morgan.

The following were also in attendance: Vickie Ziemba, Administrator/Clerk; Randal Strickler, Assistant Prosecutor; Patricia Didion, Resident; Matt Roche, Norwalk Ohio News; Mary Habig, NCAT; Kelsie Schleter, NCAT; Mindy Birkholz, GLCAP; Jim Oliver, GLCAP.

25-288

IN THE MATTER OF APPROVING A RENEWAL CONTRACT BY AND BETWEEN HURON COUNTY AND DELTA DENTAL PLAN OF OHIO, INC. TO PROVIDE SUPPLEMENTAL DENTAL INSURANCE PLANS

Harry Brady moved the adoption of the following resolution:

WHEREAS, the Human Resource office recommends renewing the contract with Delta Dental Plan of Ohio, Inc. for supplemental dental plans for county employees; and

WHEREAS, the term of this contract will be for a period of one year with the effective date being January 1, 2026 through December 31, 2026; and

WHEREAS, the Huron County Board of Commissioners accepts the recommendation and wishes to renew the contract with Delta Dental Plan of Ohio, Inc.; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves the contract with Delta Dental Plan of Ohio, Inc. as attached hereto and expressly incorporated by reference herein;

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

James R. Morgan seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Harry Brady Aye – Tom Dunlap Aye – James R. Morgan

*Contract on file

25-289

IN THE MATTER OF APPROVING THE EMPLOYEE CONTRIBUTIONS FOR THE 2026 COUNTY EMPLOYEE BENEFIT CONSORTIUM OF OHIO (CEBCO) PLAN YEAR COMMENCING JANUARY 1, 2026

Harry Brady moved the adoption of the following resolution:

WHEREAS, this Board approved the CEBCO 2026 Renewal Rate and Plan options on September 9, 2025;

WHEREAS, this Board desires to approve the employee contributions for the 2026 plan year commencing January 1, 2026, and in doing so will continue to offer two plans to the county staff; and

WHEREAS, employees who waive coverage under either of the two plans now being offered and can provide proof of health insurance coverage will be entitled to an annual stipend of \$1,300.00 to be paid monthly on a pro-rata basis;

and

WHEREAS, the stipend cited above shall not be paid to any employee whose spouse is covered under any of the Huron County health plans; now therefore

BE IT RESOLVED, the Huron County Board of Commissioners hereby approves the following health insurance plans and rates for the calendar year of 2026: PPO Plan 2F:

	Employer Monthly	Employee Wellness Monthly	Employee Non- Wellness Monthly	Neutral Employee Monthly
Single - EE	\$765.29	\$60.53	\$110.53	\$85.03
Employee/Spouse - ESP	\$1,685.95	\$162.83	\$212.83	\$187.33
Employee/Children - ECH	\$1,375.22	\$128.30	\$178.30	\$152.80
Family - FAM	\$2,295.88	\$230.60	\$280.60	\$255.10

HSA Plan E1:

	Employer Monthly	Employee Wellness Monthly	Employee Non- Wellness Monthly	Neutral Employee Monthly
Single - EE	\$706.52	\$54.00	\$104.00	\$78.50
Employee/Spouse - ESP	\$1,556.35	\$148.43	\$198.43	\$172.93
Employee/Children - ECH	\$1,269.61	\$116.57	\$166.57	\$141.07
Family - FAM	\$2,119.57	\$211.01	\$261.01	\$235.51

Employer HSA Contributions:

	One-Time Contribution for HSA renewal employees	One-Time Contributions for new HSA employees	Monthly Contribution for all HSA employees
Single - EE	\$1000.00	\$1000.00	\$57.70
Employee/Spouse - ESP	\$1250.00	\$1250.00	\$131.31
Employee/Children - ECH	\$1250.00	\$1250.00	\$108.61
Family - FAM	\$1250.00	\$1250.00	\$177.55

and further

BE IT RESOLVED, the Board will continue the annual incentive stipend of \$1,300, paid on a pro-rated monthly basis, to employees who choose not to participate in any of the County's health plans, who are not covered under the plan of a spouse or other family member who is covered by one of the County's health plans, and who present certification of coverage under another health insurance provider as required by ORC 305.171(G) and (H);

and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

James R. Morgan seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Harry Brady Aye – Tom Dunlap Aye – James R. Morgan

25-290

IN THE MATTER OF RE-DESIGNATION OF RURAL PUBLIC TRANSIT GRANTEE

Harry Brady moved the adoption of the following resolution:

WHEREAS, the Designation of North Central Area Transit as the Grantee for Rural Public Transit in Huron County, Ohio will expire as of June 30, 2026; and

WHEREAS, North Central Area Transit has satisfactorily fulfilled all the requirements of the Designated Grantee;

WHEREAS, North Central Area Transit will continue to meet all Federal, State and local requirements and regulations of the 5311 Rural Transit Program; and

WHEREAS, North Central Area Transit continues to have the requisite financial, administrative, and operating capacity for the Section 5311 Program; now therefore

BE IT RESOLVED,

1. The Huron County Board of Commissioners shall re-designate, and recommend to the Ohio Department of Transportation, that North Central Area Transit continue as the Grantee of capital and operating assistance projects pursuant to 49 USC Section 5311 and the Ohio Public Transportation Grant Programs in Huron County, Ohio.

2. This Re-Designation shall remain in effect from July 1, 2026 through June 3, 2030 and shall be subject to regular review by the Huron County Board of Commissioners;

and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio, relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

James R. Morgan seconded the motion.

Discussion: Mr. Brady stated this is necessary to do so we can receive ODOT funds for the 2027 funding year which begins July 1, 2026. Ms. Habig is completing the grant application and this is needed in order to submit. The grant application is due in November.

In addition to this, NCAT received funding for repairs at the 306 location that can be used for a variety of things. Mr. Brady stated this has been on ongoing between NCAT and maintenance with the different projects at the NCAT building. This grant needs to be spent by 2029 but Ms. Habig does not want to use the funds for Huron County unless they are redesignated. Since the county is redesignating NCAT she will move the project forward. Mr. Dunlap said for future reference please let them know what is needed in advance so that they can help.

The roll being called upon its adoption, the vote resulted as follows:

Aye – Harry Brady Aye – Tom Dunlap Aye – James R. Morgan

Oct 16, 2025

Mr. Chuck Dyer Administrator Office of Transit Ohio Department of Transportation 1980 West Broad Street Mail Stop 3110 Columbus, Ohio 43223

Dear Mr. Dyer,

RURAL TRANSIT PROGRAM GRANTEE RE-DESIGNATION RECOMMENDATION

On October 16, 2025, the Huron County Board of Commissioners passed a resolution regarding the Grantee Re-Designation for the Rural Public Transit Program in Huron County Ohio.

The Huron County Board of Commissioners recommends that North Central Area Transit be re-designated as the grantee for the Rural Transit Program in Huron County for the period of July 1, 2026 through June 3, 2030 (subject to regular review by Board of Commissioners).

The Huron County Board of Commissioners is satisfied with the performance of North Central Area Transit for the past two years. As designated grantee North Central Area Transit will continue to meet all Federal, State, and local requirements and regulations of the Section 5311 Rural Transit Program; and continues to have the requisite financial, administrative, and operating capacity for the Section 5311 Program.

The Huron County Board of Commissioners respectfully requests Ohio Department of Transportation's concurrence with this recommendation. Thank you for your attention to this matter.

Sincerely

Huron County Board of Commissioners Harry Brady, Tom Dunlap, James R. Morgan

At 9:13 a.m. Public comment – Mr. Brady introduced Mindy Birkholz and Jim Oliver from GLCAP. Ms. Birkholz will be moving into Mr. Oliver's position. They handle the transit plan that ODOT requires each county to have. They run the Transportation Advisory Committee.

25-291

IN THE MATTER OF APPROVING REQUESTS FOR EXPENDITURE OF OVER \$5,000.00 SUBMITTED TO THE BOARD OCTOBER 16, 2025

Harry Brady moved the adoption of the following resolution:

WHEREAS, requests for expenditures of over \$5,000.00 have been submitted for approval by the Board of Huron County Commissioners as follows:

IT Travel and Training Account #046

VTech Checkpoint Firewall Training and Migration Assistance

\$10,000.00; now therefore

BE IT RESOLVED, that the Board of Huron County Commissioners hereby approves of the requests for expenditure of over \$5,000.00 as listed above; and further

BE IT RESOLVED, that the foregoing resolution was adopted and all actions and deliberations of the Board of Commissioners of the County of Huron, Ohio relating thereto were conducted in meetings open to the public, in compliance with all applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

James R. Morgan seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Harry Brady Aye – Tom Dunlap Aye – James R. Morgan

IN THE MATTER OF TRAVEL

Harry Brady moved to approve the following travel request this day. James R. Morgan seconded the motion. The roll being called upon its adoption, the vote resulted as follows:

Aye – Harry Brady Aye – Tom Dunlap Aye – James R. Morgan

Dave Longo and Greg Turson going to Columbus, Ohio from October 15, 2025 to October 17, 2025 for the State Public Defender Summit.

Megan Bursley going to the CTAO Fall Conference from November 11, 2025 to November 14, 2025. Art Mead and Kye Stevens going to Wood County on November 21, 2025 for the EMA sector meeting.

SIGNINGS – none

OLD BUSINESS/NEW BUSINESS

Commissioner Brady Report:

CCAO Energy Meeting: Mr. Brady stated that a year ago, the high end was \$30 a megawatt per day, this year is \$253 a megawatt hour. Energy costs are sky rocketing. This shows how much the aggregate program helps. Palmer Energy does a great job with gas and electric.

CORSA: They formed a Captive and need to get it up to speed. We will own our own reinsurance company. After a few years there will be insurance premiums that go down. Cyber is almost out of sight. Law Enforcement is usually the largest section that costs money for insurance.

Mr. Brady will be attending the FAA planning meeting tomorrow October 17, 2025.

Administrator/Clerk Report:

Review of board appointments

Ms. Ziemba requested the board go over the vacant boards. Mr. Brady suggested Mr. Morgan assume the boards that Mr. Mesenburg was assigned to. Mr. Brady stated looking into the long-term boards, it might be better for Mr. Dunlap or Mr. Morgan since Mr. Brady's term expires next year. Mr. Brady will stay on the Region 19 Board for the year. Mr. Dunlap will sit on the Region 19 Board as an alternate.

Assistant Prosecutor Report: None

Commissioner Dunlap Report: None

Commissioner Morgan Report: None

At 9:43 a.m. Harry Brady moved to adjourn. James R. Morgan seconded the motion. The meeting stood adjourned.

IN THE MATTER OF CERTIFICATION

The Clerk to the Board does hereby attest that the foregoing is a true and correct record of all actions taken by the Board of Huron County Commissioners on October 16, 2025.

IN THE MATTER OF ADJOURNING

The meeting was called to order at 9:00 a.m. With no further business to come before the Board, the meeting was adjourned at 9:43 a.m.

Signatures on File